Electronic Articles of Incorporation For

P03000027541 FILED March 07, 2003 Sec. Of State

STAFFING CONCEPTS VIII, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: STAFFING CONCEPTS VIII, INC.

Article II

The principal place of business address:

4224 W. HENDERSON BLVD. TAMPA, FL. 336295611

The mailing address of the corporation is:

4224 W. HENDERSON BLVD. ATTN: LEGAL DEPT. TAMPA, FL. 336295611

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1,000

Article V

The name and Florida street address of the registered agent is:

JOSEPH C DOMINGUEZ 4224 W. HENDERSON BLVD. TAMPA, FL. 336295611 I certify that I am familiar with and accept the responsibilities of registered agent.

P03000027541 FILED March 07, 2003 Sec. Of State

Registered Agent Signature: JOSEPH C. DOMINGUEZ

Article VI

The name and address of the incorporator is:

JOSEPH C. DOMINGUEZ 4224 W. HENDERSON BLVD. TAMPA, FL 33629-5611

Incorporator Signature: JOSEPH C. DOMINGUEZ

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD HENRY C HARDIN III 1140 OLD PEACHTREE RD., STE. D DULUTH, GA. 30097

Title: S JOSEPH C DOMINGUEZ 4224 W. HENDERSON BLVD. TAMPA, FL. 336295611