

PD3000025737

(Requestor's Name)

(Address)

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(City/State/Zip/Phone #)

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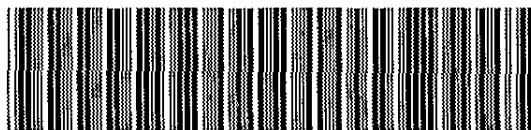
(Business Entity Name)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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STATE
LEGATIONS
TALLAHASSEE, FLORIDA

CT CORPORATION

March 4, 2003

Secretary of State, Florida
409 East Gaines Street
Tallahassee FL 32399

Re: Order #: 5800051 SO
Customer Reference 1:
Customer Reference 2:

Dear Secretary of State, Florida:

Please file the attached:

HJOB, Inc.
Incorporation
Florida

Enclosed please find a check for the requisite fees. Please return evidence of filing(s) to my attention.

If for any reason the enclosed cannot be filed upon receipt, please contact me immediately at
(850) 222-1092. Thank you very much for your help.

Sincerely,

Jeffrey J Netherton
Sr. Fulfillment Specialist
Jeff_Netherton@cch-lis.com

660 East Jefferson Street
Tallahassee, FL 32301
Tel. 850 222 1092
Fax 850 222 7615

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03 MAR -4 AM 10:37

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA
ARTICLES OF INCORPORATION
OF

HJOB, Inc.

FIRST: The corporation name that satisfies the requirements of section 607.0401 is:
HJOB, Inc.

SECOND: The Address of the principal office, if know, and the mailing address of the corporation is:

1100 Linton Blvd., Suite C-9
Delray Beach, FL 33444

THIRD: The number of shares the corporation is authorized to issue is: One Thousand (1000) share with a par value of One Dollar (\$1.00) per share.

FOURTH: The street address of the initial registered office of the corporation is 1200 S. Pine Island Road, Plantation, FL 33324, and the name of its initial registered agent at such address is C T Corporation System.

FIFTH: The number of directors constituting the initial board of directors is One (1), and the name and address of each person who is to serve as director until the first annual meeting of shareholders or until a successor is elected and shall qualify is as follows:

Mark Walsh

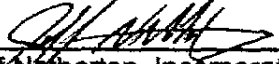
1100 Linton Blvd., Suite C-9
Delray Beach, FL 33444

SIXTH: The name and address of the sole incorporator is:

Jeff Netherton

660 East Jefferson Street
Tallahassee, FL 32301

The undersigned has executed these Articles of Incorporation this 3rd day of March, 2003.


Jeff Netherton, Incorporator

Acceptance by the registered agent as required in section 607.0501 (3) F.S.:
C T Corporation System is familiar with and accepts the obligations provided for in section
607.0505.

Dated March 3, 2003

By Connie Bryan
Connie Bryan
Special Assistant Secretary

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA