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Florida Department of State

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To:

Division of Corporations

Fax Number : (850)205-0381

From:

Account Name : BUSINESS FILINGS Account Number : 105256001620 Phone : (608)827-530C Fax Number : (608)827-5501

FLORIDA PROFIT CORPORATION OR P.A.

HireAccess, Inc.

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\$78.75

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FAX AUDIT # TO 3 cm 59589

ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME '

The name of the corporation shall be: HireAccess, Inc.

PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 3825 Henderson Blvd., Suite 207, Tampa, Florida 33629.

ARTICLE III **PURPOSE**

The purpose for which the corporation is organized is: web-enabled service for small companies to gain access to multiple job boards.

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The initial director of the corporation is:

Michele Sinclair Martin, 13611 Heritage Way, Sarasota, Florida 34240.

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is: Michele Sinclair Martin, 13611 Heritage Way, Sarasota, Florida 34240. Located in the County of Sarasota.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Business Filings Incorporated, Mark Schiff, AVP, 8025 Excelsior Dr., Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature

Signature:

Business Filings Incorporated, Incorporator

Date: _2/19/2003_

Mark Schiff, AVP

The document was prepared by: Business Filings Incorporated, Mark Schiff, 8025 Excelsior Dr., Suite 200, Madison, WI 53717. 608-827-5300.

FAX AUDIT # 103 0000 59 5840