

**Electronic Articles of Incorporation
For**

**P03000013043
FILED
February 03, 2003
Sec. Of State**

THE PERFORMANCE & HR ASSESSMENT COMPANY

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

THE PERFORMANCE & HR ASSESSMENT COMPANY

Article II

The principal place of business address:

1941 CROSSHAIR CIRCLE
ORLANDO, FL. 32837

The mailing address of the corporation is:

1941 CROSSHAIR CIRCLE
ORLANDO, FL. 32837

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

PATRICK G HOWARD
1941 CROSSHAIR CIRCLE
ORLANDO, FL. 32837

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: PATRICK HOWARD

Article VI

The name and address of the incorporator is:

PATRICK HOWARD
1941 CROSSHAIR CIRCLE
ORLANDO, FL. 32837

Incorporator Signature: PATRICK HOWARD

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
PATRICK G HOWARD
1941 CROSSHAIR CIRCLE
ORLANDO, FL. 32837