

**Electronic Articles of Incorporation  
For**

**P03000012559  
FILED  
February 03, 2003  
Sec. Of State**

FLORIDAHOTJOBS.COM, INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

FLORIDAHOTJOBS.COM, INC

**Article II**

The principal place of business address:

5920 BLAKEFORD DRIVE  
WINDERMERE, FL. US 34786

The mailing address of the corporation is:

5920 BLAKEFORD DRIVE  
WINDERMERE, FL. US 34786

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

3000000

**Article V**

The name and Florida street address of the registered agent is:

KENNETH A ANDREWS JR  
5920 BLAKEFORD DRIVE  
WINDERMERE, FL. 34786

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: KENNETH A ANDREWS JR

### **Article VI**

The name and address of the incorporator is:

KENNETH A ANDREWS JR  
5920 BLAKEFORD DRIVE  
WINDERMERE, FL 34786

Incorporator Signature: KENNETH A ANDREWS JR

### **Article VII**

The effective date for this corporation shall be:

02/01/2003