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CAPITAL CONNECTION, INC.

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Norris Staffing Inc

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- _____ Merger File _____
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- _____ RA Resignation _____
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Articles of Incorporation
of

Norris Staffing, Inc.

a Florida Corporation

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TALLAHASSEE, FLORIDA

Articles of Incorporation of

Norris Staffing, Inc.

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE ONE NAME

The name of the corporation shall be:

Norris Staffing, Inc.

ARTICLE TWO PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

9304 U.S. 41 North
Palmetto, Florida 34221.

ARTICLE THREE CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: **100 shares.**

ARTICLE FOUR INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Andrew B. Jackson, Attorney
150 North Commerce Avenue
Sebring, Florida 33870

ARTICLE FIVE
INCORPORATORS

The names and street addresses of the incorporators to these Articles of Incorporation are:

Janice E. Norris
9304 U.S. 41 North
Palmetto, Florida 34221

and

Ernest P. Norris
9304 U.S. 41 North
Palmetto, Florida 34221

The undersigned has executed these Articles of Incorporation this 21st day of January,
2003.



Janice E. Norris, Incorporator



Ernest P. Norris, Incorporator

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is:

Norris Staffing, Inc.

2. The name and address of the registered agent and office is:

Andrew B. Jackson
150 North Commerce Avenue
Sebring, Florida 33870
(Mailing address: P.O. Box 2025, Sebring, FL 33871-2025)

Signature: Janice E. Norris
Janice E. Norris

Signature: Ernest P. Norris
Ernest P. Norris, Incorporator
Date: January 21, 2003.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature: Andrew B. Jackson
Andrew B. Jackson
Date: January 21, 2003.