Electronic Articles of Incorporation For

P03000011550 FILED January 30, 2003 Sec. Of State

A & S LABOR SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

A & S LABOR SERVICES, INC.

Article II

The principal place of business address:

616 GARDENIA PANAMA CITY, FL. 32407

The mailing address of the corporation is:

616 GARDENIA PANAMA CITY, FL. 32407

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 2000

Article V

The name and Florida street address of the registered agent is:

AAVO EGEL 616 GARDENIA PANAMA CITY, FL. 32407 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: AAVO EGEL

Article VI

The name and address of the incorporator is:

ACTIVE FILINGS LLC 10651 NE 11TH COURT MIAMI SHORES, FL 33138

Incorporator Signature: NINA BIRNBACH FOR ACTIVE FILINGS, LLC

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P AAVO EGEL 616 GARDENIA PANAMA CITY, FL. 32407