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SECRETARY OF STATE
TALLAH ASSEE, FLORIDA

JOHN K. FINCH

Attorney at Law

Associate Counsel: Jolynn Wall

January 17, 2003

Department of State Division of Corporations Corporate Records Bureau P.O. Box 6327 Tallahassee, FL 32301

Re: Unemployment Specialist, Inc.

Dear Sir/Madam:

Enclosed is an original and one copy of Articles of Incorporation and the original and one copy of the Certificate Designating Registered Agent and Place of Business or Domicile for the Service of Process Within Florida for the above-named corporation. In addition, a check in the amount of \$122.50 is enclosed, which represents \$70.00 for the filing fee and \$52.50 for a certified copy.

Please file the original of the enclosed Articles of Incorporation and return a certified copy to me. If you have any questions or need additional

information, please give me a call.

OHN K. FINCH

Sincerely

JKF/st encls.

ARTICLES OF INCORPORATION

OF

UNEMPLOYMENT SPECIALIST, INC.

ARTICLE I. CORPORATE NAME.

The name of this corporation is: UNEMPLOYMENT SPECIALIST, INC.

ARTICLE II. TERM OF EXISTENCE.

This Corporation shall have perpetual existence commencing upon filing of these articles and continuing until dissolved according to law.

ARTICLE III. NATURE OF BUSINESS.

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE IV. CAPITAL STOCK.

This Corporation is authorized to issue and have outstanding at any one time 1,000 shares of \$1.00 par value per share common stock.

Par value shares may be issued only for a consideration having a value, in the judgment of the board of directors, at least equivalent to the full par value of the stock to be issued. Shares may not be issued until the full amount of the consideration therefor has been paid. Thereafter, all shares issued shall be deemed fully paid and non-assessable.

ARTICLE V. BOARD OF DIRECTORS.

This Corporation shall have one initial director. The number of directors may be increased or diminished from time to time by Bylaws adopted by the stockholders, but shall never be less than one. All corporate powers shall be exercised by and under the authority of, and the business and affairs of the corporation shall be managed under the direction of, the board of directors.

Any and all of the powers and duties conferred to or imposed upon the board of directors, by resolution of the shareholders adopted at a special meeting called for that purpose, may be exercised or performed to such extent and by such person or persons as shall be provided by the shareholders.

The name of the initial director of this Corporation and his street address is:

NIKOL WARD 1161 Spanish Oaks Drive West Palm Harbor, FL 34683

The person named as initial director shall hold office for the first year of existence of this Corporation or until their successors are elected or appointed and have qualified, whichever occurs first.

ARTICLE VI. INDEMNIFICATION.

The corporation shall indemnify any present or former officer or director, or personal exercising powers and duties of a director, to the full extent now or hereafter permitted by law.

ARTICLE VII. BYLAWS.

The power to adopt, alter, amend or repeal bylaws shall be vested in the board of directors and the shareholders, but the board of directors may not alter, amend or repeal any bylaws adopted by the shareholders if the shareholders provide that the bylaws shall not be altered, amended or repealed by the board of directors.

ARTICLE VIII. AMENDMENT.

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE IX. INCORPORATOR.

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

NIKOL WARD 1161 Spanish Oaks Drive West Palm Harbor, FL 34683

ARTICLE X. PRINCIPAL OFFICE/REGISTERED OFFICE ADDRESS AND AGENT

The street address, as well as, the mailing address of the **Principal Office** is **Nikol Ward**, 1161 Spanish Oaks Drive West, Palm Harbor, FL 34683 and the **Registered Office** of this Corporation in the State of Florida shall be 323 Main St., Safety Harbor, Florida 34695 and the name of the registered agent of this corporation at that address is **John K. Finch, Esq.** The Principal

Office and Registered Office have different street and mailing addresses.

The Board of Directors from time to time may move the Registered Office to any other address in the State of Florida.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed the foregoing Articles of Incorporation on January 12^{h} , 2003.

NIKOL WARD

STATE OF FLORIDA COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this 11° day of January, 2003, by **NIKOL WARD**, who is personally known to me/who produced $11 \cdot 11 \cdot 11 \cdot 11$ as identification, and who did/did not take an oath.

Notary Public

My Commission Expires:

CERTIFICATE DESIGNATING REGISTERED AGENT AND PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, AND ACCEPTANCE OF AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to Chapters 48.091 and 607.0501, Florida Statutes, the following is submitted:

UNEMPLOYMENT SPECIALIST, INC., to organize or qualify under the laws of the State of Florida, with its Initial Registered Office as indicated in the Articles of Incorporation, at 323 Main Street, Safety Harbor, County of Pinellas, State of Florida, 34695, has named **John K. Finch** as its agent to accept service of process within Florida.

ACKNOWLEDGMENT AND ACCEPTANCE:

Having been named as the Registered Agent for the above said corporation for the purpose of accepting service of process at the registered office designated in this certificate, I hereby accept such appointment and acknowledge that I am familiar with and accept the obligations and responsibilities of such office as provided for in Florida Statutes Chapter 607.0505 and all other statutes relative to the proper performance of my duties. Accepted this 17 day of January, 2003.

JOHN K. FINCH, Registered Agent

SECRETARY OF STATE
TALLAHASSEE, FLORIDA