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LUTZ, WEBB & BOBO, P.A.

LAWYERS

J. ALLEN BOBO
JOHN R. DUNHAM, III
DAVID D. EASTMAN
JODY B. GABEL
CAROL S. GRONDZIK
MARY R. HAWK
H. ROGER LUTZ
CHARLES W. TELFAIR, IV
RICHARD S. WEBB, IV

ONE SARASOTA TOWER
TWO NORTH TAMIAMI TRAIL
FIFTH FLOOR
SARASOTA, FLORIDA 34236

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TALLAHASSEE, FLORIDA 32303

January 22, 2003

Via Federal Express

Division of Corporations Office of the Secretary of State P.O. Box 6327 Tallahassee, FL 32314

Re:

Performance Enhancement, Inc.

Gentlemen:

Enclosed for filing please find original and one copy of signed Articles of Incorporation for Performance Enhancement, Inc. Please file the original and return a copy to me in the enclosed stamped self-addressed envelope. A check in the amount of \$70.00 is enclosed in payment of:

Filing fee

\$35.00

Registered agent designation

35.00

Thank you for your cooperation in this regard. Should you have any questions or comments, please do not hesitate to give me a call.

Very truly yours,

Christine Grandalski, Assistant to

John R. Dunham, III

JRD/cdg Enclosures

cc:

Alice D. Baum

03 JAN 23 AM 10: 17

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

PERFORMANCE ENHANCEMENT, INC.

THESE ARTICLES OF INCORPORATION are signed by the incorporator for the purposes of forming a profit corporation pursuant to the provisions of Florida Statutes Chapter 607, as amended, as follows:

ARTICLE I

The name of the corporation is PERFORMANCE ENHANCEMENT, INC.

ARTICLE II

The purpose for which the corporation is formed is to engage in any activity within the purposes for which corporations may be formed.

ARTICLE III

The street address of the principal office of the corporation is 4370 S. Tamiami Trail, Suite 235, Sarasota, Florida 34231.

ARTICLE IV

The maximum number of shares this Corporation is authorized to issue is 10,000, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V

The initial street address of the Corporation's registered office is 4370 S. Tamiami Trail, Suite 235, Sarasota, Florida 34231 and the initial registered agent for the Corporation at that address is Alice D. Baum.

ARTICLE VI

The name and address of the incorporator is as follows:

Alice D. Baum 4370 S. Tamiami Trail Suite 235 Sarasota, Florida 34231

ARTICLE VII

The initial board of directors shall consist of one member. The name and address of the person who will serve on the initial board of directors is:

NAME

ADDRESS

Alice D. Baum

4370 S. Tamiami Trail Suite 235

Sarasota, Florida 34231

ARTICLE VIII

The duration of the corporation is perpetual.

ARTICLE IX

The corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

ALICE D. BALIN

JAN 23 AM IO:

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for PERFORMANCE ENHANCEMENTS, INC. at the place designated in the Articles of Incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to F.S. 607.0501(3).

Alice D. Baum

Date: <u>January 18</u>, 2003.