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To: Division of Corporations
Fax Number : (850) 205-0381

From: Account Name : EMPIRE CORPORATE KIT COMPANY
Account Number : 072450003255
Phone : (305) 634-3694
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2003 JAN 27 AM 8 41

FLORIDA PROFIT CORPORATION OR P.A.

INNOVATIVE BENEFIT SERVICES, INC.

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FLORIDA DEPARTMENT OF STATE
Ken Detzner
Secretary of State

January 24, 2003

EMPIRE CORPORATE KIT COMPANY

SUBJECT: INNOVATIVE BENEFIT SERVICES, INC.
REF: W03000002214

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Beth Register
Corporate Specialist Supervisor
New Filings Section

FAX Aud. #: H03000029821
Letter Number: 903A00004537

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ARTICLES OF INCORPORATION

OF

INNOVATIVE BENEFIT SERVICES, INC.

FILED
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The undersigned incorporator(s), for the purpose of forming a Profit Corporation under Chapter 607 of the Florida Statutes, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I

The name of this corporation shall be: INNOVATIVE BENEFIT SERVICES, INC.

ARTICLE II

This corporation shall commence existence upon the date of filing with the Division of Corporations, state of Florida, and shall have perpetual existence.

ARTICLE III

The principal place of business of this corporation: 5092 COCONUT CREEK PARKWAY, MARGATE, FL 33063

ARTICLE IV

The general nature of business of this corporation is to transact any and all lawful business.

ARTICLE V

The aggregate number of shares which this corporation shall have authority to issue are 7,500 shares common stock having an individual par value of \$1.00.

Unless otherwise stated in these articles, or in an amendment to these articles, there shall be only one (1) class of stock of this corporation.

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ARTICLE VI

The name and street address of the initial Registered Agent of this corporation shall be: DAVID LEE COBB, 5092 Coconut Creek Parkway, Margate, FL 33063.

ARTICLE VII

The name and address of the officers and initial board of directors shall be:

DAVID LEE COBB
PRESIDENT

7834 STRAWBERRY LANE NE
BELLMONT, MI 49306

AMI JOY MORRISON
TREAS./SEC.

1126 EVELYN NE
GRAND RAPIDS, MI 49505

ARTICLE VIII

The name and address of the incorporator executing these Articles of Incorporation is:

Empire Corporate Kit of America, Inc.
2444 N.W. 7TH PLACE
MIAMI, FL 33127

The undersigned has executed these Articles of Incorporation this 22nd day of January, 2003.


INCORPORATOR
Ray Stormont Signing for
Empire Corporate Kit of America, Inc.

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

INNOVATIVE BENEFIT SERVICES, INC.
(Name of Corporation)

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.


REGISTERED AGENT

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