Electronic Articles of Incorporation For

P03000007376 FILED January 21, 2003 Sec. Of State

TOP-NOTCH RECRUITING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: TOP-NOTCH RECRUITING, INC.

Article II

The principal place of business address:

P.O. BOX 7545 LAKELAND, FL. US 33807

The mailing address of the corporation is:

P.O. BOX 7545 LAKELAND, FL. US 33807

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100,000

Article V

The name and Florida street address of the registered agent is:

MARK A HINDER 3913 WINDCHIME LANE LAKELAND, FL. 33811 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MARK A. HINDER

Article VI

The name and address of the incorporator is:

KENNETH S. ELSNER, ESQ. 51 MILL STREET, SUITE 11 HANOVER, MA 02339

Incorporator Signature: KENNETH S. ELSNER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CLER TERRI HINDER P.O BOX 7545 LAKELAND, FL. 33807 US

Title: T MARK A HINDER P.O BOX 7545 LAKELAND, FL. 33807 US

Title: P MARK A HINDER P.O BOX 7545 LAKELAND, FL. 33807 US

Title: D MARK A HINDER P.O BOX 7545 LAKELAND, FL. 33807 US

Title: D TERRI HINDER P.O BOX 7545 LAKELAND, FL. 33807 US