

**Electronic Articles of Incorporation  
For**

P03000002393  
FILED  
January 08, 2003  
Sec. Of State

NATIONAL ASSOCIATION OF DRUG FREE WORKPLACES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

NATIONAL ASSOCIATION OF DRUG FREE WORKPLACES, INC.

**Article II**

The principal place of business address:

927 FERN STREET  
SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

The mailing address of the corporation is:

927 FERN STREET  
SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

10,000

**Article V**

The name and Florida street address of the registered agent is:

POHL & SHORT, P.A.  
280 WEST CANTON AVENUE  
SUITE 410  
WINTER PARK, FL. 32790

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: GARY FORSTER

### **Article VI**

The name and address of the incorporator is:

POHL & SHORT, P. A.  
280 WEST CANTON AVENUE  
SUITE 410  
WINTER PARK, FL 32790

Incorporator Signature: GARY FORSTER

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: C, D  
GEORGE L SCHANK  
927 FERN STREET, SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

Title: P, D  
ROBERT O BREWSTER  
927 FERN STREET, SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

Title: T, D  
GARY J REVICZKY  
927 FERN STREET, SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

Title: S, D  
GREGG M YAWMAN  
927 FERN STREET, SUITE 2200  
ALTAMONTE SPRINGS, FL. 32701

### **Article VIII**

The effective date for this corporation shall be:

01/06/2003