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(Business Entity Name)

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
12/23/02

**GILES & ROBINSON, P.A.**  
ATTORNEYS AT LAW

390 N. Orange Avenue  
Suite 2180  
Orlando, Florida 32801

Telephone: (407) 425-3591  
Facsimile: (407) 841-8171  
E-Mail: [giles@clinet.net](mailto:giles@clinet.net)  
Direct Line: (407) 926-7487

December 6, 2002

Corporate Records Bureau  
Division of Corporations  
Department of State  
P. O. Box 6327  
Tallahassee, Florida 32314

Re: Healthcare Support Staffing, Inc.

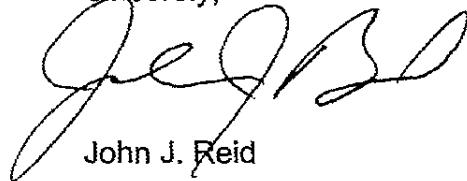
Dear Sir/Madam:

Enclosed please find the Articles of Incorporation and Registered Agent Form for the above-referenced company along with our check in the amount of \$78.75 to cover the following expenses:

1. Filing Fee	\$35.00
2. Registered Agent Designation	\$35.00
3. Certified Copy	<u>\$ 8.75</u>
 TOTAL	 \$78.75

Please note that the Articles are requested to be effective January 1, 2003. Should you have any questions, please do not hesitate to contact my office.

Sincerely,



John J. Reid

JJR/rdw  
Enclosures

ARTICLES OF INCORPORATION  
OF

HEALTHCARE SUPPORT STAFFING, INC.

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
02 DEC 23 PM 3:46

The undersigned incorporator makes and files with the Department of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation for profit under the laws of the State of Florida.

ARTICLE I  
Name

The name of this corporation is: HEALTHCARE SUPPORT STAFFING, INC.

ARTICLE II  
Principal Office/Mailing Address

The principal office and mailing address of the corporation shall be 485 N. Keller Road, Suite 151, Maitland, FL 32751 until such time as the corporation notifies the Department of State of the State of Florida of any change.

ARTICLE III  
Term of Existence

This corporation shall be effective January 1, 2003, and shall have perpetual existence.

ARTICLE IV  
Nature of Business

This corporation may engage in any activity or business permitted under the laws of the United States and of this State.

ARTICLE V  
Capital Structure

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100,000 shares of common stock, having a par value of \$.01 per share.

ARTICLE VI  
Initial Registered Agent and Registered Office

The initial registered agent of this corporation shall be Bernard Don Langmo. The street address of the initial registered office of this corporation, which is identical with the business office of the registered agent, is 485 North Keller Road, Suite 151, Maitland, FL 32751.

ARTICLE VII  
Board of Directors

There shall be a Board of Directors for this corporation which shall consist of not less than one (1). Except for the number constituting the initial Board of Directors, the number of directors shall be decided by resolution of the shareholders.

ARTICLE VIII  
Initial Board of Directors

The name and street address of the member of the initial Board of Directors of this corporation, who, subject to these Articles of Incorporation and the laws of the State of Florida, shall hold office until the first annual meeting of the shareholders or until his successor is elected and qualified, or until his resignation, removal from office or death:

<u>Name</u>	<u>Address</u>
Bernard Don Langmo	485 North Keller Road, Suite 151 Maitland, FL 32751
Eric Stevens	485 North Keller Road, Suite 151 Maitland, FL 32751

ARTICLE IX  
Incorporator

The name and street address of the incorporator is:

<u>Name</u>	<u>Address</u>
John J. Reid	3110 Carmia Drive Orlando, Florida 32806

ARTICLE X  
Bylaws

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors or the shareholders.

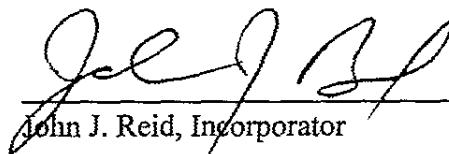
ARTICLE XI  
Indemnification

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law, as provided by the Bylaws.

ARTICLE XII  
Amendment of Articles of Incorporation

These Articles of Incorporation may be amended at any time by a resolution adopted by a majority vote of the Board of Directors at any annual or special meeting, provided at least ten (10) days' written notice is given to each director of the time and place of the meeting and the purpose thereof. Any amendment to these Articles of Incorporation so made must be approved by a majority vote of the shareholders of the corporation.

The incorporator executed these Articles of Incorporation this 12<sup>th</sup> day of December, 2002.



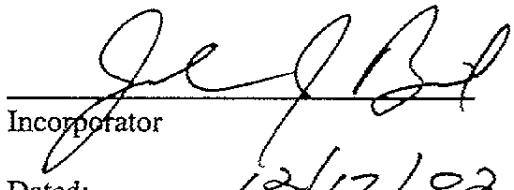
John J. Reid, Incorporator

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THE STATE OF FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Chapter 607.0501, Florida Statutes, the following is submitted:

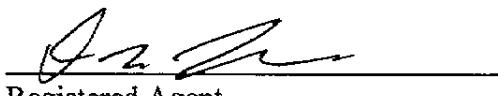
That Healthcare Support Staffing, Inc., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at City of Maitland, State of Florida, has named Bernard Don Langmo, located at 485 N. Keller Road, Suite 151, Maitland, FL 32751 (Street address and number of building; post office box address is not acceptable), City of Maitland, State of Florida, as its agent to accept service of process within Florida.

The street address of the registered office and the street address of the business of the registered agent are identical.

  
Incorporator

Dated: 12/17/02

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

  
Registered Agent

Dated: 12/12/02