

**Electronic Articles of Incorporation
For**

**P02000130652
FILED
December 12, 2002
Sec. Of State**

ANSWER USA OF TAMPA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ANSWER USA OF TAMPA, INC.

Article II

The principal place of business address:

14959 N. FLORIDA AVE.
TAMPA, FL. 33613

The mailing address of the corporation is:

14959 N. FLORIDA AVE.
TAMPA, FL. 33613

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1500

Article V

The name and Florida street address of the registered agent is:

JOHN F SULPIZI
14959 N. FLORIDA AVE
TAMPA, FL. 33613

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOHN F. SULPIZ

Article VI

The name and address of the incorporator is:

JOHN SULPIZI
14117 BARSDALE LN.
TAMPA, FL. 33625

Incorporator Signature: JOHN SULPIZI

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JOHN F SULPIZI
14117 BARSDALE LN.
TAMPA, FL. 33625

Title: VP
MARK WINDERS
14959 N. FLORIDA AVE
TAMPA, FL. 33613

Article VIII

The effective date for this corporation shall be:

12/11/2002