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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

20

Performance Safety Solutions, Inc.

2835 Bellwood Drive
Brandon, FL 33511
Telephone (813) 654-3245

October 23, 2002

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL. 32314

Subject: Performance Safety Solutions, Inc.

Enclosed please find one original and one copy of the Articles of Incorporation for Performance Safety Solutions, Inc.

Also find enclosed a check made payable to the SECRETARY OF STATE in the amount of \$78.75, which includes the filing fee, certificate of status. Your assistance in establishing the corporation to be known as Performance Safety Solutions, Inc. is appreciated. The Corporation will commence business as of November 1st, 2002.

Respectfully,



Virgil Nick Hawthorne
2835 Bellwood Drive
Tampa, FL 33511

**ARTICLES OF INCORPORATION
OF
Performance Safety Solutions, Inc.**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE ONE

The name of the Corporation is Performance Safety Solutions, Inc.

ARTICLE TWO

The period of its duration is perpetual. The Corporation will commence business on November 1st, 2002. It's federal tax status will be that of a S-Corporation.

ARTICLE THREE

The purpose for which the Corporation is organized is to be a provider of safety services and consulting with related services. Also, the Corporation will provide services and will sell other products as required as well as the transaction of all lawful business for which corporations may be incorporated under The Florida Corporations Act.

ARTICLE FOUR

The aggregate number of shares which the Corporation shall have authority to issue is twenty-five (25) shares of no par value.

ARTICLE FIVE

The Corporation will not commence business until it has received for the issuance of shares consideration of the value of \$1000.00 consisting of money actually received.

ARTICLE SIX

The address of its principle office is 2835 Bellwood Drive, Brandon Florida 33511. The name of its initial registered agent is as follows, Virgil Nick Hawthorne, and the address of the initial registered agent is 2835 Bellwood Drive, Brandon, Florida 33511.

ARTICLE SEVEN

The number of directors constituting the initial board of directors is two, and the names and addresses of the persons who are to serve as the directors until the first annual meeting of the shareholders or until the successors are elected and qualified are:

Name:

Virgil Nick Hawthorne
James M. Seavy

Mailing Address:

2835 Bellwood Drive, Brandon, FL 33511
3304 Jerry Smith Road, Dover, FL 33527

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TALLAHASSEE, FLORIDA

ARTICLE EIGHT

The Board of Directors is empowered to make, alter, or repeal the Bylaws of the Corporation without restriction of their powers conferred by statute.

ARTICLE NINE

The name and address of the incorporator is:

Name: Mailing Address:
Virgil Nick Hawthorne 2835 Bellwood Drive, Brandon, FL 33511

Virgil Nick Hawthorne
Incorporator

ARTICLE TEN

The powers of the incorporator ceases upon filing of the Articles of Incorporation.

ARTICLE ELEVEN

I hereby am familiar with and accept the duties and responsibilities as the registered agent for said Corporation.

Virgil Nick Hawthorne
Registered Agent
Virgil Nick Hawthorne
2835 Bellwood Drive
Brandon, FL 33511

State of Florida, County of _____

The foregoing instrument was acknowledged before me

by Virgil Nick Hawthorne personally known to me, on this, the

24th day of October, 2002.

Witness my hand and seal, Glenda D. Brown

