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AMENL)

Bay Management Group

Healthcare Resource Specialists
Management Solutions for Challenged Health Care Providers

Professional Medical Recoveries Medical Receivables Management

> BayPharm institutional pharmacy

Bay Area Funding
Medical and Commercial ARFunding

South Tampa Associates
Business Management Solutions

BayPEOptr
Health Care Professional Staffing Services
Bidy Supply
Medical Supplies and Equipment

July 3, 2003

Division of Corporations P.O. Box 6327 Tallahassee, Florida 33626

RE: P02000115637

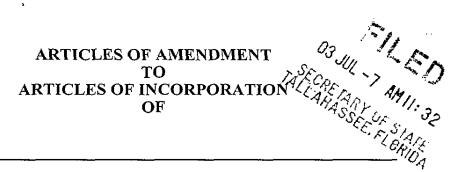
To Whom It May Concern:

Enclosed in the Articles of Amendment to the Articles of Incorporation for Bay Management Resources, Inc.

Should you have any questions, please contact me at 813-854-6272.

Sincerely,

Gina Butler



BAY MANAGEMENT RESOURCES, INCORPORATED

(present name)

P02000115637

(Document Number of Corporation (If known)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)
ARTICLE VII - OFFICERS AND/OR DIRECTORS OF THE CORPORATION:

PHILIP M. RAPPA, DIRECTOR, 14400 CARLSON CIRCLE, TAMPA, FL 33626

MARK JONAS, SECRETARY/TREASURER, 14400 CARLSON CIRCLE, TAMPA, FL 33626

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

N/A

THIRD: The date of each amendment's adoption: JULY 2, 2003		
FOURTH: Adoption of Amendment(s) (CHECK ONE)		
	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.	
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):	
	"The number of votes cast for the amendment(s) was/were sufficient for approval by"	
	(voting group)	
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.	
Ø	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.	
	Signed this 3RD day of JULY 2003	
Signature	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by	
	the shareholders)	
	OR	
	(By a director if adopted by the directors)	
	OP	
	OR (By an incorporator if adopted by the incorporators)	
	(By an incorporator if adopted by the incorporators)	
	PHILIP M. RAPPA	
	(Typed or printed name)	
	DIRECTOR / INCORPORATOR	
	(Title)	