

**Electronic Articles of Incorporation
For**

P02000115637
FILED
October 28, 2002
Sec. Of State

BAY MANAGEMENT RESOURCES, INCORPORATED

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BAY MANAGEMENT RESOURCES, INCORPORATED

Article II

The principal place of business address:

14310 CARLSON CIRCLE
TAMPA, FL. US 33626

The mailing address of the corporation is:

14310 CARLSON CIRCLE
TAMPA, FL. US 33626

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

MICHAEL CAREY ESQUIRE
712 OREGON STREET
TAMPA, FL. 33606

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MICHAEL CAREY

Article VI

The name and address of the incorporator is:

PHILIP RAPP
14310 CARLSON CIRCLE
TAMPA, FLORIDA 33626

Incorporator Signature: PHILIP RAPP

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D
PHILIP M RAPP
14310 CARLSON CIRCLE
TAMPA, FL. 33626 US

Title: D
JOHN STANTON
14310 CARLSON CIRCLE
TAMPA, FL. 33626 US

Title: D
JOHN BUDINCAK
14310 CARLSON CIRCLE
TAMPA, FL. 33626 US

Title: D
JAMES DOULGERIS
14310 CARLSON CIRCLE
TAMPA, FL. 33626 US

Article VIII

The effective date for this corporation shall be:

10/28/2002