Electronic Articles of Incorporation For

P02000109635 FILED October 10, 2002 Sec. Of State

EMPLOYEE BENEFITS SYSTEMS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYEE BENEFITS SYSTEMS, INC.

Article II

The principal place of business address:

503 WEST PLATT STREET TAMPA, FL. 33606

The mailing address of the corporation is:

503 WEST PLATT STREET TAMPA, FL. 33606

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

MICHAEL A LINSKY 601 EAST TWIGGS STREET SUITE 200 TAMPA, FL. 33602 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MICHAEL A. LINSKY

Article VI

The name and address of the incorporator is:

MICHAEL A. LINSKY 601 EAST TWIGGS STREET SUITE 200 TAMPA, FL 33602

Incorporator Signature: MICHAEL A. LINSKY

Article VII

The effective date for this corporation shall be:

10/10/2002