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Florida Department of State  
Division of Corporations  
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To:

Division of Corporations  
Fax Number : (850) 205-0381

From:

Account Name : FLORIDA INCORPORATORS, INC.  
Account Number : 075350000473  
Phone : (305) 379-7907  
Fax Number : (305) 402-3141

**FLORIDA PROFIT CORPORATION OR P.A.**

**Just HR, Inc.**

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STATE OF FLORIDA  
TALLAHASSEE, FLORIDA

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Articles Of Incorporation  
Of  
Just HR, Inc.

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THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION UNDER THE FLORIDA BUSINESS CORPORATION ACT, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION:

FIRST: The name of the corporation is Just HR, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The date and time of the commencement of the corporate existence shall be the date of the filing of these Articles by the Department of State.

FOURTH: The purpose or purposes for which the corporation is organized is to engage in the transaction of any or all lawful business for which the corporation may be incorporated under the provisions of the Florida Business Corporation Act.

FLORIDA INCORPORATORS, INC.  
8875 HIDDEN RIVER PKWY STE 300 1  
TAMPA, FL 33637-2087  
(888) FLA-CORPS

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FIFTH: The aggregate number of shares which the corporation shall have authority to issue is ONE THOUSAND (1,000) SHARES of capital stock, \$.001 par value each.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is TWO (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Julie A. Fogarty  
5823 NW 48th Avenue  
Coconut Creek, FL 33073

Kimberly K. Mitchell  
6935 NW 26th Street  
Margate, FL 33063

SEVENTH: The name and address of the incorporator is:

Mark Hankins  
8875 Hidden River Parkway, Suite 300  
Tampa, FL 33637-2087



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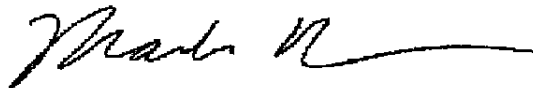
EIGHTH: The name and address of the initial registered agent and the initial registered office is:

Florida Incorporators, Inc.  
8875 Hidden River Parkway, Suite 300  
Tampa, FL 33637-2087

NINTH: The mailing address and principal office of the corporation is:

Just HR, Inc.  
5823 NW 48th Avenue  
Coconut Creek, FL 33073

DATED: October 7, 2002

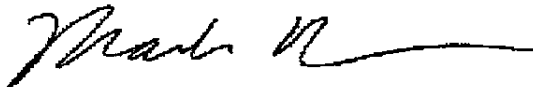


MARK HANKINS  
Incorporator

ACCEPTANCE OF REGISTERED AGENT

I hereby am familiar with and accept the duties and responsibilities as registered agent of the corporation.

FLORIDA INCORPORATORS, INC.



By: \_\_\_\_\_  
MARK HANKINS, President

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