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September 5, 2002

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Department of State
Division of Corporations
Corporate Filings
P.O. Box 6327
Tallahassee, FL 32314

100007657831--8
-09/11/02--01017--010
*****78.75 *****78.75

Re: Industrial Rubber & Supply, Inc.

Ladies and Gentlemen:

Enclosed herein are the Articles of Incorporation of the above corporation, along with registered agent designation and also along with our check in the amount of \$78.75 which includes the \$8.75 for the certified copy.

We also enclose a return envelope for the certified copy.

If there is any problem, I would appreciate your calling me collect.

Yours very truly,

HARRIS, CADDELL & SHANKS, P.C.


Thomas A. Caddell

TAC/dh

Enclosures

Copy to: Industrial Rubber & Supply, Inc.

9-12-02
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

INDUSTRIAL RUBBER & SUPPLY, INC.

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, adopt the following articles of incorporation:

ARTICLE ONE. Name. The name of the corporation shall be Industrial Rubber & Supply, Inc.

ARTICLE TWO. Duration. The duration of the corporation shall be perpetual. The corporate existence shall commence immediately upon the filing of these Articles of Incorporation with the Department of State of the State of Florida.

ARTICLE THREE. Purposes. The primary purpose of this corporation shall be for the manufacture, sale, installation and service of rubber hoses, gaskets and related products of any nature. The corporation shall also be authorized to conduct any other business not contrary to the law of the State of Florida which a corporation may perform.

ARTICLE FOUR. Principal Office. The principal place of business and the mailing address of the corporation is 115 East Nine Mile Road, Pensacola, Florida 32534.

ARTICLE FIVE. Capitalization. The total number of shares which the corporation is authorized to issue is Ten Thousand (10,000), having a par value of One Dollar (\$1.00) per share each.

ARTICLE SIX. Preemptive Rights. Stockholder shall have preemptive rights with regard to the future issue of shares of authorized stock.

ARTICLE SEVEN. Registered Office and Registered Agent. The address of the corporation's initial registered office is 5375 West U. S. Highway 98, Destin, Florida 32541 and the name of the corporation's initial registered agent at that address is Jackie Coulter.

ARTICLE EIGHT. Directors. The number of directors constituting the initial board of directors is three (3), the names and addresses of the persons who are to serve as initial directors are:

Name	Address
Rick E. Hames	158 Maddox Road Danville, Alabama 35619
Edward L. Hill	2312 Fairway Circle, SE Decatur, Alabama 35601

William T. Davis

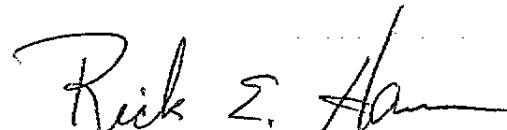
803 Nelson Street, SW
Hartselle, Alabama 35640

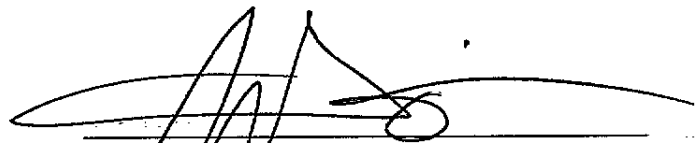
ARTICLE NINE. Incorporators. The name and address of each incorporator are:

Name	Address
Rick E. Hames	158 Maddox Road Danville, Alabama 35619
Edward L. Hill	2312 Fairway Circle, SE Decatur, Alabama 35601
William T. Davis	803 Nelson Street, SW Hartselle, Alabama 35640

ARTICLE TEN. Management. The affairs of the corporation shall be managed by Rick E. Hames, President of the corporation, and legal documents may be signed by any one of the corporate officers, Rick E. Hames, President, William T. Davis, Vice President, or Edward L. Hill, Secretary/Treasurer.

Executed by the undersigned at Pensacola, Florida on September 4, 2002.


Rick E. Hames, President


William T. Davis, Vice President


Edward L. Hill, Secretary/Treasurer

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ACKNOWLEDGMENT OF APPOINTMENT AS REGISTERED AGENT

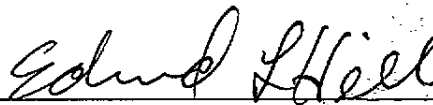
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I, Jackie Coulter, of 5375 West U. S. Highway 98, Destin, Florida 32541, do hereby acknowledge my appointment as registered agent of Industrial Rubber & Supply, Inc., a Florida corporation, and do further certify that my aforesaid address is true and correct.



Jackie Coulter

SWORN to and subscribed before me this 6 day of September, 2002.



Notary Public

My Commission Expires
01-04-2003