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Florida Department of State

Division of Corporations Public Access System

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To:

Division of Corporations

Fax Number : (850)205-0381

From:

Account Name : EMPIRE CORPORATE KIT COMPANY

Account Number: 072450003255
Phone: (305)634-3694
Fax Number: (305)633-9696

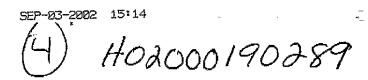
FLORIDA PROFIT CORPORATION OR P.A.

icp human resource management & consulting, inc.

Comic	954-56-0-000-03-54-6-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-
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3	04
Estimated Charge	\$78.75
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC.

The undersigned incorporator(s), for the purpose of forming a Profit Corporation under Chapter 607 of the Florida Statutes, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I

The name of this corporation shall be: ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC.

ARTICLE II

This corporation shall commence existence upon the date of filing with the Division of Corporations, state of Florida, and shall have perpetual existence.

ARTICLE III

The principal place of business of this corporation: 8420 N.W. 138 Terrace, Unit 2902, Miami Lakes, FL 33016

ARTICLE IV

The general nature of business of this corporation is to transact any and all lawful business.

ARTICLE V

The aggregate number of shares which this corporation shall have authority to issue are 200 shares common stock having an individual par value of 1.00

Unless otherwise stated in these articles, or in an amendment to these articles, there shall be only one (1) class of stock of this corporation.

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ARTICLE VI

The name and street address of the initial Registered Agent of this corporation shall be: Maria C. Suarez, 551 West 51 Place, Suite 306, Hialeah,

ARTICLE VII

The name and address of the officers and initial board of directors shall be:

PRESIDENT

I. Christina Pacini

8420 N.W. 138 Terrace, Unit 2902

Miami Lakes, FL 33016

TREASURER Jose A. Perdomo Jr.

11858 N.W. 11 Street Pembroke Pines, FL 33026

ARTICLE VIII

The name and address of the incorporator executing these Articles of Incorporation is:

Empire Corporate Kit of America, Inc. 2444 N.W. 7TH PLACE MIAMI, FL 33127

The undersigned has executed these Articles of Incorporation this 3rd day of September, 2002.

Ray Stormont Signing for

Empire Corporate Kit of America, Inc.

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE 02 SEP -3 AM 8: 44

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SECRETARY OF STATE TALLAHASSEE, FLORIDA

ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC. (Name of Corporation)

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

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