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To:  
Division of Corporations  
Fax Number : (850)205-0381

From:  
Account Name : EMPIRE CORPORATE KIT COMPANY  
Account Number : 072450003255  
Phone : (305)634-3694  
Fax Number : (305)633-9696

**FLORIDA PROFIT CORPORATION OR P.A.**

icp human resource management & consulting, inc.

Certificate of Status	0
Certified Copy	1
Page Count	04
Estimated Charge	\$78.75

*Handwritten signature/initials*

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**ARTICLES OF INCORPORATION**

**OF**

**ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC.**

The undersigned incorporator(s), for the purpose of forming a Profit Corporation under Chapter 607 of the Florida Statutes, hereby adopt(s) the following Articles of Incorporation.

**ARTICLE I**

The name of this corporation shall be: ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC.

**ARTICLE II**

This corporation shall commence existence upon the date of filing with the Division of Corporations, state of Florida, and shall have perpetual existence.

**ARTICLE III**

The principal place of business of this corporation: 8420 N.W. 138 Terrace, Unit 2902, Miami Lakes, FL 33016

**ARTICLE IV**

The general nature of business of this corporation is to transact any and all lawful business.

**ARTICLE V**

The aggregate number of shares which this corporation shall have authority to issue are 200 shares common stock having an individual par value of 1.00

Unless otherwise stated in these articles, or in an amendment to these articles, there shall be only one (1) class of stock of this corporation.

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**ARTICLE VI**

The name and street address of the initial Registered Agent of this corporation shall be: Maria C. Suarez, 551 West 51 Place, Suite 306, Hialeah, FL 33012

**ARTICLE VII**

The name and address of the officers and initial board of directors shall be:

**PRESIDENT**

I. Christina Pacini

8420 N.W. 138 Terrace, Unit 2902  
Miami Lakes, FL 33016

**TREASURER**

Jose A. Perdomo Jr.

11858 N.W. 11 Street  
Pembroke Pines, FL 33026

**ARTICLE VIII**

The name and address of the incorporator executing these Articles of Incorporation is:

Empire Corporate Kit of America, Inc.  
2444 N.W. 7<sup>TH</sup> PLACE  
MIAMI, FL 33127

The undersigned has executed these Articles of Incorporation this 3rd day of September, 2002.

  
INCORPORATOR

Ray Stormont Signing for  
Empire Corporate Kit of America, Inc.

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**CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/REGISTERED OFFICE**

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**SECRETARY OF STATE  
TALLAHASSEE, FLORIDA**

ICP HUMAN RESOURCE MANAGEMENT & CONSULTING, INC.  
(Name of Corporation)

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

  
REGISTERED AGENT

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