

TRANSMITTAL LETTER

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FILED
02 JUL 24 PM 3:45
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

600006619796--7
-07/24/02-01027-021
*****122.50 *****78.75

SUBJECT: Cindy Hicks & Associates, Inc
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee
& Certificate

☒ \$122.50
Filing Fee
& Certified Copy

☐ \$131.25
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Dave Rancourt
Name (Printed or typed)
7261 Bee Ridge Rd
Address
Sarasota, FL. 34241
City, State & Zip
941-378-4664
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

SE 7/24
6

ARTICLES OF INCORPORATION
OF

CINDY HICKS & ASSOCIATES, INC.

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The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation under the laws of the State of Florida.

ARTICLE I--NAME

The Name of the Corporation shall be CINDY HICKS & ASSOCIATES, INC., and the Principal place of business of this Corporation shall be 1250 Cornish Court, Sarasota, FL. 34232.

ARTICLE II--DURATION

The existence of this corporation shall be in perpetuity.

ARTICLE III---PURPOSE

This Corporation is organized for the purpose of job placement and recruiting.

This Corporation shall also do any lawful business in the State of Florida and in the United States of America and in any Foreign country and expand the business into as many diversified fields of endeavor for profit, which shall be lawful under the Statutes of the State of Florida now or as the said Statutes shall be amended.

ARTICLE IV---CAPITAL STOCK

This Corporation is authorized to issue 1000 shares of no par value common stock, which shall be designated "common shares".

ARTICLE V--POWERS

This Corporation shall have the following powers:

1. All powers given to the Corporation under Florida Statute 607 in its present form or as it may be hereafter amended, to exercise all powers that are presently conferred by law upon the Corporation, to do any and all things to the same extent as a natural person might or could do, and to enjoy all powers necessary and proper to effectuate the purpose of this Corporation.

2. To sue and be sued, complain and defend in its Corporate name and in all actions or proceedings.

3. To have or use a Corporate Seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed or in any other manner reproduced.

4. To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property or any interest therein wherever situated, tangible or intangible.

5. To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets.

6. To lend money to, guarantee any obligation of, or otherwise assist any Officer or other employee of the Corporation, or of any subsidiary, including any Officer or employee who is a Director of the Corporation or of any subsidiary whenever, in the judgment of the Directors, such loan, guaranty or assistance may reasonably be expected to benefit the Corporation. Any loan so authorized may be with or without interest, secured or unsecured, without limitations, including a pledge of shares of stock of the Corporation. This power is in addition to any other powers given at a common law or under any Statutes of the State of Florida.

7. To purchase, take, receive, subscribe for or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal in with and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.

8. To make contracts and guarantee and incur liabilities borrow money at such rates or interest as the Corporation may determine, issue its notes, bonds and other obligations and secure any of its obligations by mortgage or pledge of all or any of its property, franchises and income.

9. To lend money for its corporate purposes, invest and reinvest its funds and take and hold real and personal property or security for the payment of funds so loaned or invested. To open or close any checking or savings accounts as deemed necessary for the operation of said Corporation.

10. To Conduct its business, carry on its operations and have offices and exercise the powers granted by this act within or without the State of Florida.

11. To elect or appoint Officers and agents of the Corporation and define their duties and fix their compensation.

12. To make and alter ByLaws, not inconsistent with its Articles of Incorporation or with the Laws of the State of Florida, for the administration and regulation of the Affairs of the Corporation.

13. To make donations for the public welfare or for charitable, scientific or educational purposes.

14. To transact any lawful business which the Board of Directors shall find will be in aid of governmental policy.

15. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans and other incentive plans for any or all of its Directors, Officers and employees and for any or all of the Directors, Officers and employees of its subsidiaries.

16. To be a promoter, incorporator, partner, member, associate or manager of any corporation, partnership, joint venture, trust or other enterprise.

17. To have and exercise all powers necessary or convenient to effect its purposes.

ARTICLE VI--STOCKHOLDER RIGHTS

Each holder of common stock that has been properly issued and is currently outstanding shall have the right to participate ratably in the earnings by way of dividends, when, as and if declared by the Directors, usually in the exercise of their discretion, out of legally available funds. Moreover, each Shareholder has the right to participate in the net assets (after satisfying liabilities to creditors) upon liquidation and the right to participate ratably in the control of the Corporation by one vote (non cumulative) per share. Except as otherwise provided by law, the entire voting power for the election of Directors and for all other purposes shall be vested exclusively in the holders of the outstanding common shares.

ARTICLE VII--PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall not have the right to purchase a pro rata share of any new issue. Any and all preemptive rights are specifically prohibited under this Article.

ARTICLE VIII--INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 1250 Cornish Court, Sarasota, FL. 34232.

The name of the initial Registered Agent of this Corporation is Cindy Hicks.

ARTICLE IX--INITIAL BOARD OF DIRECTORS

This Corporation shall have one (1) Director initially. The maximum number of Directors of this Corporation shall be ten (10) and the number of Directors may be either increased or decreased from time to time by the ByLaws but shall never be less than one (1).

The name and address of the initial Director of this Corporation is:

Cindy Hicks
1250 Cornish Court
Sarasota, FL. 34232

ARTICLE X--INCORPORATOR

The name and address of the person signing these Articles of Incorporation is

Cindy Hicks
1250 Cornish Court
Sarasota, FL. 34232.

ARTICLE XI--CALLING OF SPECIAL MEETINGS

Special meetings of Shareholders may be called by the Directors and the holders of not less than one-third (1/3) or the shares entitled to vote and other persons or groups may be entitled to call a special meeting of the Shareholders as may be authorized in the ByLaws.

ARTICLE XII--POWERS RESTRICTED

This Corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act, except this Corporation shall not have the power to issue and create stock rights and stock options except as approved by the majority of Shareholders of the outstanding and issued stock at any regular or specially called Shareholders meetings.

ARTICLE XIII--INTERESTED PARTY PARTICIPATION AND INDEMNIFICATION

This Corporation shall indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law. Any transaction between the Corporation and another shall not be affected because one or more of the Shareholders or Directors has a personal interest in the Transaction or in connection with such other person.

ARTICLE XIV--AMENDMENT OF ARTICLES

The Articles of Incorporation shall be amended from time to time by a majority vote of Shareholders at the Annual Meeting of Shareholders, or at any Special Meeting of Shareholders. This notice for any Annual or Special Meetings of Shareholders is required only to state that the Articles of Incorporation are to be amended at the noticed meeting.

The Articles of Incorporation may be amended without notice when a majority of Shareholders are present in person at any Annual or Special Meeting of Shareholders. If the majority of Shareholders do not appear in person, but are represented by proxy, the minimum notice stating that the Articles of Incorporation are to be amended shall be issued prior to the proposed amendments to the Articles of Incorporation.

ARTICLE XV--AMENDMENT OF BYLAWS

The ByLaws of this Corporation shall be amended from time to time by the Directors of the Corporation by majority vote at any specially called or Annual Meeting of the Directors or shall be amended at any Annual or Special Meeting of the Shareholders. Specific notice at any meeting of the Directors or Shareholders in which an amendment to the ByLaws is to be made shall not be required to be given as to any proposed amendment thereof.

DATED: 7/17/, 2002

Cindy [Signature]
Signature

STATE OF FLORIDA
COUNTY OF SARASOTA

THE Foregoing instrument was acknowledged before me on this 17th day of July, 2002

Cindy [Signature]
Registered Agent

Dave Rancourt [Signature]
Notary Public

My commission Expires:



DESIGNATION OF REGISTERED AGENT

Pursuant to Chapter 607.164, Florida Statutes, the following is submitted in compliance with said act: CINDY HICKS & ASSOCIATES, INC. desiring to organize under the laws of the State of Florida with its principal office as indicated in the Articles of Incorporation, in the County of Sarasota, State of Florida, has named Cindy Hicks of 1250 Cornish Court, Sarasota, FL. 34232 as its agent to accept service of process within the State.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated Corporation, at the place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said act, relative to keeping open said office.

DATED: 7/17, 2002

REGISTERED AGENT:

Cindy Hicks

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