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LAW OFFICES OF

ASBUŔY & WATSON, P.A.

214 N. CLAY STREET

JACKSONVILLE, FLORIDA 32202

TELEPHONE (904) 353-2500

10-24-02

THOMAS F. ASBURY JAY B. WATSON Fax (904) 353-7625

June 24, 2002

Florida Department of State P. O. Box 6327 Tallahassee, Florida 32314 300005981903--4 -06/25/02--01083--001 *****78.75 ******78.75

Re: <u>Indoor Environmental Specialists Group, Inc.</u>

Dear Sir:

Enclosed please find an original and one copy of Articles of Incorporation for Indoor Environmental Specialists Group, Inc., along with a check in the amount of \$78.75. Please file and return a certified copy to our office.

Please note the effective date of the referenced corporation is June 24, 2002.

Sincerely.

Jay B. Watson

JBW/jw

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ECRETARY OF STATE
LLAHASSEF FEIGHTS

ARTICLES OF INCORPORATION

OF

INDOOR-ENVIRONMENTAL SPECIALISTS GROUP, INC.

Olo-24-02

In compliance with the requirements of Florida Statutes Chapter 607, the undersigned, being a natural person, hereby acts as a subscriber in adopting and filing the following articles of incorporation for the purposes of organizing a business corporation.

ARTICLE I. NAME

The name of the corporation is

INDOOR ENVIRONMENTAL SPECIALISTS GROUP, INC.

ARTICLE II. PRINCIPAL OFFICE

The principal office of this corporation is:

1024 Rannie Street Jacksonville Beach, Florida 32250

The mailing address of this corporation is:

P.O. Box 24403 Jacksonville, Florida 32241

SECRETARY OF STATE OF INLLAHASSIF, FIGHINA

ARTICLE III. PURPOSE

The corporation is formed to engage in every phase and aspect of toxic microbial remediation specifically including the removal of mold and mildew resulting from any source whatsoever and the remediation of the damaged area(s) as well as any and all business permitted under the laws of the United States or this State.

ARTICLE IV. TERM OF EXISTENCE

The corporation shall have perpetual existence effective June 24, 2002.

ARTICLE V. CAPITAL STOCK

The capital stock of the professional service corporation shall be 10,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE VI. REGISTERED OFFICE AND AGENT

The address of the initial registered office of this corporation is 1024 Rannie Street, Jacksonville Beach, Florida 32250. The name of the initial registered agent at that address is BRIAN C. SOBOLEWSKI

ARTICLE VII. BOARD OF DIRECTORS

The business of the corporation shall be managed by its board of directors. The initial board of directors shall consist of three (3) members and may be increased or decreased from time to time, in accordance with the corporations Bylaws, but shall never be less than (1) one member. The name and address of the members of the first board of directors are:

Name	Address
BRIAN C. SOBOLEWSKI	1024 Rannie Street Jacksonville Beach, Florida 32250
LÀRRY D. CLARDY	1360 Degrove Road Jacksonville, Florida 32259
ROLAND D. CLARDY	P.O. Box 163 Hiwasse, Arkansas 72739

ARTICLE VIII SUBSCRIBER(S)

The name and address of the person signing	g these articles of incorporation as subscribe
are:	
<u>Name</u>	Address
BRIAN C. SOBOŁEWSKI	1024 Rannie Street Jacksonville Beach, Florida 32250
The undersigned has executed these Articles of Inco	erporation this 24th day of June 2002. Brian C. SOBOLEWSKI
Sworn to and subscribed before me this 24 th day SOBOLEWSKI who is personally known to me.	y of June, 2002 by BRIAN C.
Notary Public, State of Florida Seal:	
TAY B. Watson Printed name of Notary	Jay B Watson My Commission DD018252 Expires April 08, 2005

CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, INDOOR ENVIRONMENTAL SPECIALISTS GROUP, INC., desiring to be organized as a corporation under the laws of the State of Florida, hereby designates the following registered agent and registered office:

BRIAN C. SOBOLEWSKI 1024 Rannie Street Jacksonville Beach, Florida 32250

HAVING BEEN NAMED AS REGISTERED AGENT TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Dated this 24th day of June, 2002.

BRIAN C. SOBOLEWSKI

02 JUN 25 AM 9: 05
SECRETARY OF STATE