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LEONARD ALTERMAN

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May 22, 2002

Corporate Records Bureau
Division of Corporations
Department of State
P. O. Box 6327
Tallahassee, FL 32314

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-05/28/02--01062--003
*****78.75 *****78.75

Re: Leadership Effectiveness Advancement Program, Inc.

Gentlemen:

I am enclosing an original and one copy of the Articles of Incorporation and Designation of Registered Agent of **Leadership Effectiveness Advancement Program, Inc.**, a Florida corporation. Also enclosed is a check in the amount of \$78.75 for the following:

\$35.00 - Filing Fee
8.75 - Certified Copy
35.00 - Resident Agent Designation

Sincerely,



Leonard Alterman

FILED
02 MAY 28 AM 9:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CB5-29

FILED
02 MAY 28 AM 9:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
LEADERSHIP EFFECTIVENESS ADVANCEMENT PROGRAM, INC.

The undersigned for the purpose of organizing and incorporating a corporation pursuant to the laws of the State of Florida, hereby makes, subscribes, acknowledges, and files these Articles of Incorporation.

ARTICLE I

NAME OF THE CORPORATION

The name of this corporation shall be LEADERSHIP EFFECTIVENESS ADVANCEMENT PROGRAM, INC.

ARTICLE II

PRINCIPAL OFFICE

The principal office of the corporation shall be at: 9141 Cypress Green Drive, Jacksonville, Florida 32256.

ARTICLE III

DURATION OF CORPORATION

This corporation shall exist in perpetuity, unless sooner dissolved in accordance with law; and its existence shall commence on the date of signing of these Articles of Incorporation.

ARTICLE IV

GENERAL PURPOSE

The general purposes for which this corporation is organized shall include the transaction of any or all lawful business for which corporations may be incorporated under the Florida General Corporation Act.

ARTICLE V

CAPITAL STOCK

The corporation shall have the authority to issue but one class of stock. It shall have the authority to issue 7500 shares of common stock, each of which shall have a par value of \$1.00 and shall have voting rights. Each shareholder shall have preemptive right.

ARTICLE VI

INITIAL REGISTERED OFFICE

The street address of the corporation's initial registered office and the name of its initial registered agent for service of process within the state of Florida at such address are:

Registered Agent:	Stephen Senappe
Address:	9141 Cypress Green Drive Jacksonville, FL 32256

ARTICLE VII

DIRECTORS

The corporation shall have not less than one and not more than five directors. The number of directors may be either increased or decreased from time to time by an amendment of the by-laws

of the corporation in the manner provided by the law or by the by-laws but shall never be less than one.

ARTICLE VIII

INITIAL DIRECTORS

The names and addresses of the initial directors of the corporation are as follows:

Stephen Senappe
9141 Cypress Green Drive
Jacksonville, Florida 32256

Mark Hill
9141 Cypress Green Drive
Jacksonville, Florida 32256

May A.E. Obiozor
6035 Fort Caroline Road #19
Jacksonville, Florida 32277

Laura Jo Brunson
2527 Hirsch Avenue
Jacksonville, Florida 32216

ARTICLE IX

INCORPORATOR

The name and address of the incorporator is as follows:

Stephen Senappe
9141 Cypress Green Drive
Jacksonville, Florida 32256

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals on this

the 22nd day of May, 2002.

FILED
02 MAY 28 AM 9:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Stephen Senappe
Stephen Senappe

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above named corporation at the place designated in these Articles of Incorporation, I hereby am familiar with and accept the duties and responsibilities in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Stephen Senappe
Stephen Senappe

Date MAY 22, 2002