

Florida Department of State  
Division of Corporations  
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Katherine Harris, Secretary of State

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To:  
Division of Corporations  
Fax Number : (850) 205-0381

From:  
Account Name : CORPORATE CREATIONS INTERNATIONAL INC.  
Account Number : 110432003053  
Phone : (305) 672-0686  
Fax Number : (305) 672-9110

**FLORIDA PROFIT CORPORATION OR P.A.**

**COPA STAFFING SERVICES, INC.**

Certificate of Status	1
Certified Copy	0
Page Count	04
Estimated Charge	\$78.75

2002 MAY 21 PM 3:18  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

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Corporate Filing

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EFFECTIVE DATE

5/20/02

## ARTICLES OF INCORPORATION

FILED

### Article I. Name

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The name of this Florida corporation is:  
COPA STAFFING SERVICES, INC.

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

### Article II. Address

The Corporation's mailing address is:  
COPA STAFFING SERVICES, INC.  
12400A South Shore Blvd.  
Wellington FL 33414

### Article III. Registered Agent

The name and address of the Corporation's registered agent is:  
Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

### Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:  
Juan Cocuy

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139  
(305) 672-0686

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Article V. Capital Stock

The Corporation shall have the authority to issue 10,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

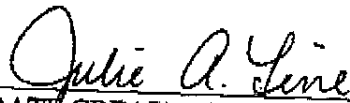
The name and address of the incorporator is:

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on May 20, 2002.

The undersigned incorporator executed these Articles of Incorporation on May 21, 2002.



CORPORATE CREATIONS INTERNATIONAL INC.  
Julie A. Fine Vice President

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139  
(305) 672-0686

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TALLAHASSEE FLORIDA

**CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/OFFICE**

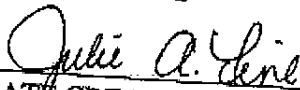
**CORPORATION:**

**COPA STAFFING SERVICES, INC.**

**REGISTERED AGENT/OFFICE:**

**Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139**

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



**CORPORATE CREATIONS NETWORK INC.  
Julie A. Fine, Vice President**

**Date: May 21, 2002**

**Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139  
(305) 672-0686**

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