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**Florida Department of State
Division of Corporations
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FLORIDA PROFIT CORPORATION OR P.A.

HR GROUP USA, CORPORATION

Certificate of Status	0
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**ARTICLES OF INCORPORATION
OF
HR GROUP USA, CORPORATION**

**THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION
UNDER THE FLORIDA GENERAL CORPORATION ACT, ADOPTS THE
FOLLOWING ARTICLES OF INCORPORATION:**

ARTICLE I

The name and address of the corporation:

**HR GROUP USA, CORPORATION
10948 NW 67 STREET
MIAMI, FL 33178**

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TALLAHASSEE, FLORIDA

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ARTICLE II

The period of its duration is perpetual

ARTICLE III

**The date and time of the commencement of the corporate existence shall be the date
of the filing of these Articles by the Department of State.**

ARTICLE IV

**The purpose(s) for which the corporation is organized is to engage in the transaction
of any or all Lawful business for which the corporation may be incorporated under
the Florida General Corporation Act.**

ARTICLE V

**The aggregate number of shares, which the corporation shall have authority to
issue, is one hundred (100) shares of capital stock, \$ 1.00 par value.**

ARTICLE VI

**The number of directors constituting the initial Board of Directors of the
corporation are one (1) and the names and addresses of the person(s) who are to
serve as director(s) until the first annual meeting of shareholders or until the
successors are elected and qualified are:**

P/D: SERGIO SALAZAR

10948 NW 67 STREET MIAMI, FL 33178

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ARTICLE VII

The shares of Capital Stock of this corporation shall be issued to the following person(s):

Name	Address	Shares
N/A	N/A	N/A

ARTICLE VIII

The name and address of the incorporator and the address of the principal office is:

LUIS G. HOLGUIN
10948 NW 67 STREET
MIAMI, FL. 33178

ARTICLE IX

The name and address of the initial registered agent is:

LUIS G. HOLGUIN
10948 NW 67 STREET
MIAMI, FL. 33178



Incorporator



Initial Registered Agent

Dated: May 2, 2002

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

The foregoing instrument was acknowledged before me this 02 day of May 2002, by Israel B. Pando the Incorporator, Who is personally known to me and who did take an oath.

Notary Public
State of Florida at Large

My commission Expires:



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CERTIFICATE OF DESIGNATION- REGISTERED OFFICE


Pursuant to the provisions of Section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: **HR GROUP USA, CORPORATION**
- 2. The name and address of the registered office is: **HR GROUP USA CORPORATION**

**10948 NW 67 STREET
MIAMI, FL 33178**

Signature: 
 Title: **INCORPORATOR**
 Date: **May 2, 2002**

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FUTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325, FLORIDA STATUTES.

Signature: 
 Title: **Registered Agent**
 Date: **May 2, 2002**

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