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April 4, 2002

PERSONAL AND CONFIDENTIAL VIA FEDERAL EXPRESS

Ms. Susan Payne
Department of State
Division of Corporations
408 E. Gaines Street
Tallahassee, FL 32399

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Re: CRJ & Associates, Incorporated - REVISED Articles of Merger

Dear Ms. Payne:

Enclosed you will find the REVISED page 1 of the Articles of Merger to be filed with the Florida Department of State, together with a check made payable to the Florida Department of State for \$157.50. Kindly switch page 1 of the Articles of Merger with the page you received yesterday and file the Articles of Incorporation for CRJ & Associates, Incorporated along with the Articles of Merger.

Thank you in advance for helping us with this matter. If you have any questions, please do not hesitate to call me at (305) 376-6059 or Nora Hernandez at (305) 376-6077.

Sincerely,

Lissette S. Stanciott

Enclosures

Mew Articles Sp 02 APR -5 PM 2: 26
SECRETARY OF STATE

FILED 02 APR -5 PM 2: 26

ARTICLES OF INCORPORATION OF CRJ & ASSOCIATES, INCORPORATED

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: CRJ & Associates, Incorporated.

ARTICLE II DURATION AND EXISTENCE

The Corporation shall have a perpetual existence. The existence of the Corporation shall commence upon the filing of these Articles of Incorporation with the Florida Secretary of State's Office.

ARTICLES III PURPOSE

The Corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV PRINCIPAL OFFICE AND MAILING ADDRESS

The initial principal office and mailing address of this Corporation shall be:

7220 N.W. 36th Street, Suite 528 Miami, Florida 33166

THIS DOCUMENT PREPARED BY:

Lissette S. Stancioff, Esq. Gunster, Yoakley & Stewart, P.A. Suite 3400 - One Biscayne Tower 2 South Biscayne Boulevard Miami, Florida 33131 Tel: (305) 376-6059

Florida Bar No.: 64070959

ARTICLE V DIRECTORS

- (a) Number. This corporation shall have four (4) directors initially. The number of directors may be increased or diminished from time to time by the Bylaws, but shall never be less than one.
- (b) Directors. The names and street address of the initial members of the board of directors of the corporation are:

Harry Christie, P.E. 9041 S.W. 140th Street Miami, Florida 33176

Marc Anthony Fermanian, P.E. 10633 N.W. 62nd Ct. Parkland, Florida 33076

Miguel J. Riera, P.E. 10810 S.W. 38th Street Miami, Florida 33165

Phil Jufko 1235 Larkin Road Spring Hill, Florida 34808

(c) Compensation. The board of directors is hereby specifically authorized to make provisions for reasonable compensation to its members for their services as directors, and to fix the basis and conditions upon which such compensation shall be paid. Any director of the corporation may also serve the corporation in any other capacity and receive compensation therefor in any form.

ARTICLE VI SHARES

- (a) The maximum number of shares of stock that this corporation is authorized to issue is One Thousand Five Hundred (1,500) with a par value of \$1.00 per common share of stock.
- (b) Shareholders shall not have preemptive rights.
- (c) Shareholders shall not have cumulative voting rights.

ARTICLE VII INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and street address of the initial registered agent is:

Miguel J. Riera 7220 N.W. 36th Street, Suite 528 Miami, Florida 33166

ARTICLE VIII INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

Lissette Stancioff, Esq. c/o Gunster Yoakley Suite 3400 - One Biscayne Tower 2 South Biscayne Boulevard Miami, Florida 33131

ARTICLE IX INDEMNIFICATION

This corporation shall indemnify to the fullest extent permitted under and in accordance with the laws of the State of Florida any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he is or was director or officer of this corporation, or is or was serving at the request of this corporation as a director, officer, trustee, employee or agent of or in any other capacity with another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding, unless such person breached or failed to perform his duties as an officer, director, employee or agent of this corporation and such breach constitutes:

- (1) a violation of criminal law, unless the director, officer, employee or agent had reasonable cause to believe his conduct was lawful or had no reasonable cause to believe his conduct was unlawful;
- (2) a transaction from which the director, officer, employee or agent derived an improper personal benefit, either directly or indirectly; or
- (3) recklessness or an act or omission which was committed in bad faith or with malicious purpose in a manner exhibiting wanton and willful disregard for human rights, safety, or property.

A judgment or other final adjudication against a director, officer, employee or agent of this corporation in any criminal proceeding for violation of criminal law shall estop such person from contesting the fact that his breach or failure to perform constitutes a violation of the criminal law, but such judgment or other final adjudication shall not estop such person from establishing that he had reasonable cause to believe that his conduct was lawful or had no reasonable cause to believe that his conduct was unlawful.

The indemnification provided by this Article shall continue as to an Indemnified Person who has ceased to be a director or officer or employee and shall inure to the benefit of the estate, heirs, personal representatives, beneficiaries, executors and administrators of such a person. All rights to indemnification and advances under this Article shall be deemed to be a contract between the Corporation and each Indemnified Person at any time while this Article is in effect. Any repeal or modification of this Article or any repeal or modification of relevant provisions of the Florida Business Corporation Act or any other applicable laws shall not in any way diminish the rights to indemnification of such Indemnified Person or the obligations of the Corporation arising hereunder for claims relating to matters occurring prior to the repeal or modification.

ARTICLE X AMENDMENT

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholder(s) is subject to this reservation.

ARTICLE XI BYLAWS

The bylaws may be adopted, altered, amended, or repealed by either the shareholders or the board of directors, but the board of directors may not amend or repeal any bylaws adopted by shareholders if the shareholders specifically provide such bylaws are not subject to amendment or repeal by the directors.

IN WITNESS WHEREOF, the incorporator has executed these Articles as of the 3 day of April, 2002.

issette S. Stancioff, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above stated Corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Miguel J. Riera

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