CAPITAL CONNECTION, INC. 417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301 224-8870 • 1_900_342-8062 • Fax (850) 222-1222 500005175046---1 -04/01/02--01025--021 *****70.00 ******70.08 Art of Inc. File LTD Partnership File_ Foreign Corp. File__ L.C. File_ Fictitious Name File Trade/Service Mark Merger File_ Art. of Amend. File RA Resignation_ Dissolution / Withdrawal Annual Report / Reinstatement Cert. Copy_ Photo Copy_ Certificate of Good Standing Certificate of Status Certificate of Fictitious Name Corp Record Search Officer Search Fictitious Search_ Fictitious Owner Search Signature Vehicle Search_ Driving Record_ Requested UCC 1 or 3 File_ UCC 11 Search Name Time UCC 11 Retrieval

Courier_

Walk-In

Will Pick Up

ARTICLES OF INCORPORATION

OF

2002 APR - I PM 2: 07

SECREVARY OF STATE AARLICE SKILLED LABOR, INC. TALLAHASSEE FLORIDA

ARTICLE I

Name

1.1. The name of the corporation is AARLICE SKILLED LABOR, INC.

ARTICLE II

Duration

2.1 This corporation shall have perpetual existence commencing on the date of filing of these Articles of Incorporation with the Department of State of Florida.

ARTICLE III

Purpose

3.1 This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV

Capital Stock

4.1 This corporation is authorized to issue 1000 shares of stock of \$1.00 par value common stock.

ARTICLE V

Preemptive Rights

5.1 Should the capital stock be increased at any time, the stockholders at the time of such increase shall be entitled to a pro-rata share of such increase upon payment for the shares at the price at which the shares are offered to others.

ARTICLE VI

Initial Registered Office and Agent

- 6.1 The street address of the initial registered office of this corporation is 5999 Central Avenue, Suite 202, St. Petersburg, FL 33710 and the name of the initial registered agent of this corporation is D & B CORPORATE SERVICES, INC.
 - 6.2 The corporation's initial principal place of business will be:

3047 Glenwood Court Safety Harbor, FL 34695

ARTICLE VII

Initial Board of Directors

- 7.1 This corporation shall have one Director initially.
- 7.2 The number of directors may be increased or decreased from time to time in accordance with the bylaws, but shall never be less than one (1).
 - 7.3 The name and address of the initial director of this corporation are as follows:

Guy Gannaway 3047 Glenwood Court Safety Harbor, FL 34695

ARTICLE VIII

Incorporator

8.1 The name and address of the person signing these Articles is:

Guy Gannaway 3047 Glenwood Court Safety Harbor, FL 34695

<u>ARTICLE IX</u>

Indemnification

9.1 The corporation shall indemnify its officers, directors and authorized agents for all liabilities incurred directly, indirectly or incidentally to services performed for the corporation, to the fullest extent permitted under Florida law existing now or hereinafter enacted.

ARTICLE X

Amendment

10.1 This corporation reserves the right to amend or repeal any provisions contained in these Articles, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this ______ day of March, 2002.

STATE OF FLORIDA) COUNTY_OF PINELLAS)

BEFORE ME, the undersigned authority, personally appeared Guy Gannaway, personally known to me to be the person described above, and who acknowledged to me that he executed the same for the purposes therein expressed, and did take an oath.

SWORN TO AND SUBSCRIBED before me this 29 day of March, 2002.

NOTARY PUBLIC

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(NOTARY) My Comm Exp 5/21/2002

No. CC 744520

CONSENT OF REGISTERED AGENT

Having been named as Registered Agent for AARLICE SKILLED LABOR, INC., as the registered office designated in the Articles of Incorporation, the undersigned hereby accepts the designation of Registered Agent.

D & B CORPORATE SERVICES, INC.

By:

BRIAN P. DEEB, President

STATE OF FLORIDA) COUNTY OF PINELLAS)

BEFORE ME, the undersigned authority, personally appeared BRIAN P. DEEB, President of D & B CORPORATE SERVICES, INC. and acknowledged that he foregoing Consent of Registered Agent for the purposes therein expressed.

SWORN TO AND SUBSCRIBED before me this 29 day of March, 2002.

NOTARY PUBLIC

My Commission Expires:

LISA SCHOFIELD
MY COMMISSION # CC 994127
EXPIRES: May 15, 2005
Bonded Thru Notary Public Underwriters

2002 APR - I PM 2: 07
SECKE LARY OF STATE
AND ASSEC FLORIDA