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March 20, 2002

Corporate Records Bureau
Division of Corporations
Florida Department of State
Post Office Box 6327
Tallahassee, Florida 32314

400005154964--6
-03/26/02--01005--008
*****78.75 *****78.75

Re: Resolve-Construction Dispute Resolution, Inc.

To Whom It May Concern:

Enclosed are two originals of Articles of Incorporation for the above-named corporation.
Please file one original and certify and return one original to me.

Also enclosed is our firm check in the amount of \$78.75, to cover the following costs:

1.	Filing fee	\$35.00
2.	Designation of Registered Agent	35.00
3.	Certified copy of Charter	8.75
	Total	\$78.75

Thank you. If you have any questions, please give me a call.

Sincerely,

CAREY, O'MALLEY, WHITAKER & MANSON, P.A.

Nancy Barnes
Nancy Barnes, Paralegal

NRB/gp
Enclosures
cc: Resolve-Construction Dispute Resolution, Inc.

FILED
02 MAR 25 PM 1:24
225.742b
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

G. BULLOCK APR 01 2002

(4)

ARTICLES OF INCORPORATION
OF
RESOLVE-CONSTRUCTION DISPUTE RESOLUTION, INC.

The undersigned hereby organizes a corporation for profit under the provisions of the Florida Business Corporation Act, and pursuant to the following Articles of Incorporation.

ARTICLE 1

Name

The name of this corporation is Resolve-Construction Dispute Resolution, Inc.

ARTICLE 2

Principal Address / Mailing Address

The principal address of the corporation is 2913 Bayshore Court, Tampa, Florida 33611; and the mailing address is Post Office Box 320412, Tampa, Florida 33679.

ARTICLE 3

Shares

This corporation is authorized to issue One Thousand (1,000) shares of One Dollar (\$1.00) par value common stock.

ARTICLE 4

Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 712 South Oregon Avenue, Tampa, Florida 33606 and the name of the initial registered agent of this corporation at that address is Michael R. Carey.

ARTICLE 5

Incorporator

The name and address of the person signing these Articles are:

James T. Guyer
2913 Bayshore Court
Tampa, Florida 33611

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TALLAHASSEE, FLORIDA

ARTICLE 6

Initial Board of Directors

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the Bylaws, but shall never be less than one (1). The name and address of the initial director of this corporation are:

James T. Guyer
2913 Bayshore Court
Tampa, Florida 33611

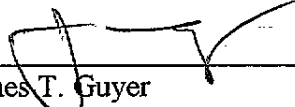
The method of election of directors will be as stated in the Bylaws.

ARTICLE 7

Indemnification

The corporation may enter into indemnification agreements and adopt Bylaw provisions for indemnification of any officer or director, or any former officer or director, or may provide, at the corporation's election, for indemnification of any officer or director, or any former officer or director, without agreement or Bylaw provisions to the full extent permitted by law. The corporation shall not be subject to court-ordered indemnification pursuant to Section 607.0850(9), Florida Statutes.

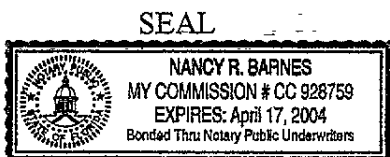
IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation, this 20th day of March, 2002.



James T. Guyer

**STATE OF FLORIDA
COUNTY OF HILLSBOROUGH**

The foregoing instrument was acknowledged before me this 20th day of March, 2002 by James T. Guyer.



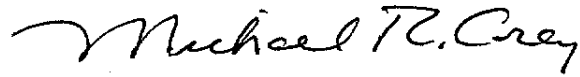
Nancy R. Barnes

Type, Print or Stamp Name of Notary

Personally known X
or Produced Identification _____
Type of Identification Produced _____

Acceptance of Registered Agent

Having been named as registered agent to accept service of process for the above-stated corporation at the place designated in this certificate, I hereby accept the appointment of registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



Michael R. Carey
712 South Oregon Avenue
Tampa, Florida 33606
Tel. 813-250-0577

225.743

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA