Electronic Articles of Incorporation For

P02000032402 FILED March 25, 2002 Sec. Of State

C. HEYWARD & ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

C. HEYWARD & ASSOCIATES, INC.

Article II

The principal place of business address:

7744 FOXCROFT ROAD JACKSONVILLE, FL. 32257

The mailing address of the corporation is:

7744 FOXCROFT ROAD JACKSONVILLE, FL. 32257

Article III

The purpose for which this corporation is organized is:

THE CORPORATION PROVIDES MBE CONSULTING AND IDENTIFIES CONTRACTING, BUSINESS AND TRAINING OPPORTUNITIES FOR SMALL AND MINORITY OWNED COMPANIES

Article IV

The number of shares the corporation is authorized to issue is:

500

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Article V

The name and Florida street address of the registered agent is:

CONNELL C HEYWARD 3744 FOXCROFT ROAD JACKSONVILLE, FL. 32257

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CONNELL C. HEYWARD

Article VI

The name and address of the incorporator is:

CONNELL C. HEYWARD 3744 FOXCROFT ROAD JACKSONVILLE, FL. 32257

Incorporator Signature: CONNELL C. HEYWARD

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CONNELL C HEYWARD 3744 FOXCROFT ROAD JACKSONVILLE, FL. 32257