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Florida Department of State  
Division of Corporations  
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To:

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Fax Number : (850) 205-0381

From:

Account Name : FOLEY & LARDNER  
Account Number : 072720000061  
Phone : (904) 359-2000  
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FLORIDA PROFIT CORPORATION OR P.A.

T&L Services, Inc.

Certificate of Status	0
Certified Copy	1
Page Count	05

FILED  
02 MAR 20 PM 3:00  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Fax Audit No. H02000060672

ARTICLES OF INCORPORATION OF T&L SERVICES, INC.

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

Article I  
NAME AND ADDRESS

Section 1.1. Name. The name of the corporation is T&L Services, Inc.

Section 1.2. Address of Principal Office. The address of the principal office of the corporation is 8051 Bayberry Road.

Article II  
DURATION

Section 2.1. Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed, except that if they are not filed by the Department of State of Florida within five business days after they are executed, corporate existence shall commence upon filing by the Department of State.

Article III  
PURPOSES

Section 3.1. Purposes. This corporation is organized for the purposes of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

Article IV  
CAPITAL

Section 4.1. Authorized Capital. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1,000,000 shares of voting common stock having a par value of \$0.01 per share.

Article V  
INITIAL REGISTERED OFFICE AND AGENT

Section 5.1. Name and Address. The street address of the initial registered office of this corporation is 8051 Bayberry Road, Jacksonville, Florida 32256 and the name of the initial registered agent of this corporation at that address is Kenneth J. Mahoney.

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## Article VI DIRECTORS

Section 6.1. Number. This corporation shall have three directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one.

Section 6.2. Initial Directors. The name and address of the members of the first board of directors of the corporation are:

<u>Name</u>	<u>Address</u>
Charles J. Lowe	8051 Bayberry Road Jacksonville, FL 32256
Charles Mark Titus	8051 Bayberry Road Jacksonville, FL 32256
Kenneth J. Mahoney	8051 Bayberry Road Jacksonville, FL 32256

## Article VII BYLAWS

Section 7.1. Bylaws. The initial bylaws of this corporation shall be adopted by the board of directors. Bylaws may be amended or repealed from time to time by either the board of directors or the shareholders, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the board of directors.

## Article VIII INCORPORATOR

Section 8.1. Name and Address. The name and street address of the incorporator of this corporation is:

<u>Name</u>	<u>Address</u>
Kevin P. Leasure	200 Laura Street North Jacksonville, FL 32202

## Article IX INDEMNIFICATION


Section 9.1. Indemnification. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

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Article X  
AMENDMENT

Section 10.1. Amendment. This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles on March 19, 2002.

  
Kevin P. Leasure, Incorporator

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ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above-stated corporation, at the place designated in the above Articles of Incorporation, I hereby agree to act in this capacity, and further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties. I am familiar with and accept the obligations of a registered agent.

  
KENNETH J. MAHONEY, Registered Agent

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