

Joseph DeGance, Esq.
Attorney at Law

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February 28, 2002

Secretary of State
Corporate Division
P.O. Box 6327
Tallahassee, Fla. 32301

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****122.50 *****78.75

RE: GLOBAL HUMAN RESOURCES ,INC.

Dear Sir:

Enclosed herewith may be found the original and one copy of the Articles of Incorporation on the above referenced corporation together with my trust account check in the amount of \$122.50 cover the costs of the following:

Filing Fee	\$35.00
Certified Copy	\$52.50
Registered Agent	\$35.00
Total	\$122.50

Thank you,

Joseph DeGance
Joseph DeGance

JD:jd
Enc.

FILED
02 MAR 18 PM 4:57
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

March 11, 2002

JOSEPH DEGANCE
3471 N. FEDERAL HWY., STE. 601
FT. LAUDERDALE, FL 33306

SUBJECT: GLOBAL HUMAN RESOURCES, INC.
Ref. Number: W02000006689

We have received your document for GLOBAL HUMAN RESOURCES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The effective date is not acceptable since it is not within five working days of the date of receipt.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6878.

Alan Crum
Document Specialist
New Filing Section

Letter Number: 302A00014538

ARTICLES OF INCORPORATION
OF
GLOBAL HUMAN RESOURCES, INC.

FILED
02 MAR 18 PM 4:57
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I
NAME

The name of the corporation is: GLOBAL HUMAN RESOURCES, INC.
at 3215 SW 62 Lane, Gainesville, FL 32608.

ARTICLE II
DURATION

This corporation shall have perpetual existence.

ARTICLE III
PURPOSE

This corporation is organized for the purpose of transacting any
or all-lawful business.

ARTICLE IV
CAPITAL STOCK

This corporation is authorized to issue Five Thousand shares of
One Dollar par value common stock, which shall be designated
"Common Shares".

SECTION 2. VOTING RIGHTS

Except as otherwise provided by law, the entire voting power for
the election of directors and for all other purposes shall be vested
exclusively in the holders of the outstanding Common Shares.

ARTICLE V
PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this
corporation of the same kind, class or series as that which he already
holds, shall have the right to purchase his pro-rata share thereof (as
nearly as may be done without issuance of fractional shares) at the
price at which it is offered to others.

ARTICLE VI
INITIAL REGISTERED OFFICERS AND AGENT

The street address of the initial registered offices of this corporation is 3215 SW 62 Lane, Gainesville, FL 32608, and the name of the initial registered agent of this corporation at that address is JOSEPH DeGANCE, JR. Said address of the Registered Officer and Agent is the same address as the Corporation.

ARTICLE VII
INITIAL BOARD OF DIRECTORS

This corporation shall have 4 directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws but shall never be less than 3. The names and addresses of the initial directors of this corporation are:

JOSEPH DeGANCE, JR.
3215 SW 62 Lane
Gainesville, FL 32608

GALILEO ENCABO
3533 NW 84 Way
Gainesville, FL 32605

SHEILACHU P. GOMEZ
3926 SW 3 Ave.
Gainesville, FL 32606

JOSEPH DeGANCE, SR.
3471 N. Federal Hwy. #601
Ft.Lauderdale, FL 33306

ARTICLE VIII
INCORPORATORS

The names and addresses of the persons signing these articles are:

JOSEPH DeGANCE, SR.
3471 N. Federal Hwy. #601
Ft.Lauderdale, FL 33306

ARTICLE IX
POWERS

This corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act.

ARTICLE X
MEETING BY CONFERENCE TELEPHONE

Members of the Board of Directors may participate in meetings of the Board of Directors by means of conference telephone as provided by law.

ARTICLE XI
ACTION BY DIRECTORS WITHOUT A MEETING

The directors of this corporation may take action by written consent, as provided by law.

ARTICLE XII
INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XIII
AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders subject to this reservation.

ARTICLE XIV
BEGINNING OF CORPORATE EXISTENCE

The corporate existence will be effective upon filing.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this 20 day of February, 2002.



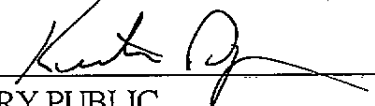
SUBSCRIBER

STATE OF FLORIDA
COUNTY OF Marion

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared JOSEPH

DeGANCE, JR. known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed those Articles of Incorporation and did take an oath. He produced a Florida Driver's License as identification.




NOTARY PUBLIC
My Commission Expires:

02 MAR 18 PM 4:57
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DESIGNATION OF RESIDENT AGENT

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted in compliance with said act:

FIRST: That GLOBAL HUMAN RESOURCES, INC., desiring to organize under the laws of the State of Florida with its principal office as indicated in the Certificate of Incorporation, at the City of Gainesville, County of Alachua, State of Florida, has named: JOSEPH DeGANCE, JR. as its agent to accept service of process within this state.

ACKNOWLEDGMENT

Having been named to accept service of process for the above named corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said act relative to keeping open said office.


JOSEPH DeGANCE, JR.