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Florida Department of State
Division of Corporations
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To:

Division of Corporations
Fax Number : (850) 205-0381

From:

Account Name : BUSINESS FILINGS
Account Number : 105256001620
Phone : (608) 827-5300
Fax Number : (608) 827-5501

FLORIDA PROFIT CORPORATION OR P.A.

Human Capital Systems, Inc.

Certificate of Status	0
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FAX AUDIT #

H020000392769**ARTICLES OF INCORPORATION**

In compliance with Chapter 607, F.S.

ARTICLE I NAMEThe name of the corporation shall be: **Human Capital Systems, Inc.****ARTICLE II PRINCIPAL OFFICE**The principal place of business and mailing address of this corporation shall be:
18010 Wynthorne Drive, Tampa, Florida 33647.**ARTICLE III PURPOSE**

The purpose for which the corporation is organized is: 10,000

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000. The par value of each share of stock is \$0.01

ARTICLE V OFFICERS/DIRECTORSThe initial director of the corporation is:
Christopher McManus, 18010 Wynthorne Drive, Tampa, Florida 33647**ARTICLE VI REGISTERED AGENT**

The name and Florida Street address of the registered agent is: Business Filings Incorporated, 1000 West Avenue, Suite 1114, Miami Beach, Florida 33139. Located in the County of Miami-Dade.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, Business Filings Incorporated, 8025 Excelsior Dr., Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: _____

Rost

Business Filings Incorporated

Date

2/18/02

Signature: _____

Rost

Richard Oster, Incorporator

Date

2/18/02

The document was prepared by: Business Filings Incorporated, Richard Oster, 8025 Excelsior Dr., Suite 200, Madison, WI 53717. 608-827-5300

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