

**Locklin
& Jones, P.A.**
ATTORNEYS AT LAW

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Jack Locklin, Jr.
Board Certified
Real Estate Attorney

Angela J. Jones

February 6, 2002

Hand Delivery

Florida Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

Re: **Interpersonal Conflict Management, Inc.**

Dear Sirs:

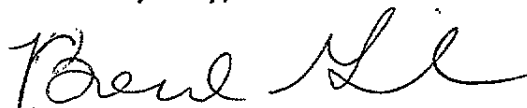
Enclosed are an executed original and one copy of the Articles of Incorporation of **Interpersonal Conflict Management, Inc.**, and an original and one copy of an executed Certificate Designating the Resident Agent. Our check in the amount of \$78.75 in payment of the following fees is also enclosed:

Filing Fee	\$35.00
Certificate Designating Resident Agent	35.00
Certified Copy	8.75
Total	<u>\$78.75</u>

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-02/13/02--01062--002
*****78.75 *****78.75

Please file these originals and certify and return the copies of the enclosed Articles of Incorporation and Resident Agent Certification.

Yours very truly,



Brenda Gibson
Assistant to Jack Locklin, Jr.

J. BRYAN FEB 13 2002

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02 FEB 13 AM 11:33
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

INTERPERSONAL CONFLICT MANAGEMENT, INC.

ARTICLE - I

The name of this corporation is: **INTERPERSONAL CONFLICT MANAGEMENT ,
INC.**

ARTICLE - II

The purpose of this corporation is to provide mediation services to resolve personnel conflicts in the workplace, and any and all other lawful business.

ARTICLE III - CAPITAL STOCK

This corporation is authorized to issue 1,000 shares of \$1.00 par value common stock

ARTICLE IV - PRE EMPTIVE RIGHTS

Each shareholder upon the sale for cash of any new stock of this corporation of the same kind, class or series of that which he already holds, shall have the right to purchase his pro rata share (as nearly as may be done without issuance of fractional shares) at the price of which it is offered to others.

ARTICLE V - INITIAL REGISTERED

OFFICE AND AGENT

The street address of the initial registered office of this corporation is 6064 Mayberry Lane, Milton, Florida 32570, and the name of the initial registered agent of this corporation at that address is Christle Jean Holzman. The principal office is the same as the

registered office.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have three directors, initially. The number of directors may be either increased or diminished from time to time by the Bylaws, but shall never be less than one. The names and addresses of the initial directors of this corporation is:

<u>NAME</u>	<u>ADDRESS</u>
Albert L. Tarvin	6064 Mayberry Lane Milton, FL 32570
Christle Jean Holzman	6064 Mayberry Lane Milton, FL 32570
Gail Paller	4099 Oak Pointe Drive Gulf Breeze, FL 32563

ARTICLE VII - INCORPORATORS

The name and address of the person signing these Articles of Incorporation is Christle Jean Holzman, Florida 32570.

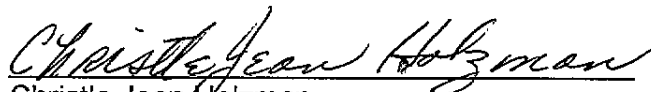
ARTICLE VIII - BYLAWS

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors and the shareholders.

ARTICLE IX - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation on the 11th day of February, 2002.

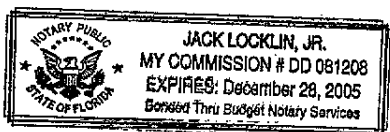

Christle Jean Holzman

STATE OF FLORIDA

COUNTY OF SANTA ROSA

BEFORE ME the undersigned Notary Public in and for the State of Florida at large, personally appeared Christle Jean Holzman, to me well known and known to me to be the individual described in or who presented _____ as identification, and who executed the foregoing Articles of Incorporation of **INTERPERSONAL CONFLICT MANAGEMENT, INC.** and being duly sworn acknowledged that he executed the same for the uses and purposes therein expressed.

GIVEN under my hand and official seal this the 11TH day of February, 2002.




Notary Public
My commission expires: _____

~~CERTIFICATE DESIGNATING PLACE OF BUSINESS
FOR DOMICILE FOR THE SERVICE OF PROCESS
WITHIN THIS STATE, AND NAMING AGENT
UPON WHOM PROCESS MAY BE SERVED~~

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

Interpersonal Conflict Management, Inc., desiring to organize under the Laws of the State of Florida with its principal office as indicated in the Articles of Incorporation at Milton, Santa Rosa County, Florida, has named Christle Jean Holzman, **6064 Mayberry Lane, Milton, Florida 32570**, as agent to accept service of process within the state.

Dated this the 11 day of February, 2002.

Interpersonal Conflict Management, INC.

BY: Christle Jean Holzman

Christle Jean Holzman

ACCEPTANCE

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of the act relative to keeping open an office.

Christle Jean Holzman
Christle Jean Holzman

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