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TRANSMITTAL LETTER

FILED

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

02 FEB -4 AM 8:27

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EFFECTIVE DATE

2-15-02

Subject: Pension Outsource, Inc.

Enclosed is an original and one(1) copy of the articles of incorporation and a check for:

\$87.50

Filing Fee, Certified Copy & Certificate of Status

Additional Copy Required

FROM:

William Michael Montgomery
604 Waterwood Court
Lutz, FL 33548
813-949-5072
Alternate phone number (Cellular phone): 813-340-5757

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-02/05/02--01013--004
*****87.50 *****87.50

W. Michael Montgomery
Signature

1-28-02
Date

2/8/02

Articles of Incorporation of
Pension Outsource, Inc.

EFFECTIVE DATE
2-15-02

FILED
02 FEB -4 AM 8:27
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I: NAME

The name of this corporation shall be: Pension Outsource, Inc.

ARTICLE II: PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is:

604 Waterwood Court
Lutz, FL 33548

ARTICLE III: SHARES

This corporation is authorized to issue only one class of shares of stock which shall be designated common stock.
The total number of shares it is authorized to issue is 100,000 shares.

ARTICLE IV: INITIAL OFFICERS/DIRECTORS

The names and address of the persons who are appointed to act as the initial directors of this corporation are:

William Michael Montgomery
President & Chief Executive Officer
604 Waterwood Court
Lutz, FL, 33548

Mary Lynn Montgomery
Vice President
604 Waterwood Court
Lutz, FL 33548

The number of directors may be raised or lowered by amendment of the bylaws of the corporation but shall in no case be less than one.

ARTICLE V: REGISTERED AGENT

The name and Florida street address of the registered agent is:

William Michael Montgomery
604 Waterwood Court
Lutz, FL 33548

ARTICLE VI: INCORPORATOR

The name and address of the Incorporator is:

William Michael Montgomery
604 Waterwood Court
Lutz, FL 33548

ARTICLE VII: EFFECTIVE DATE

The effective date of this corporation is February 15th, 2002

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

W. Michael Montgomery
Signature / Registered Agent

January 28th, 2002
Date

W. Michael Montgomery
Signature / Incorporator

January 28th, 2002
Date