CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222



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| | Art of Inc. File |
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| | LTD Partnership File |
| | Foreign Corp. File |
| | L.C. File |
| | Fictitious Name File |
| | Trade/Service Mark 8 |
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| | Art. of Amend. File |
| | Art. of Amend. File RA Resignation |
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| | Dissolution / Withdrawal Annual Report / Reinstatement |
| | Cert. Copy |
| | Photo Copy |
| | Certificate of Good Standing |
| | Certificate of Status |
| | Certificate of Fictitious Name |
| | Corp Record Search |
| | Officer Search |
| | Fictitious Search |
| Signature | Fictitious Owner Search |
| | Vehicle Search |
| | Driving Record |
| Requested 17 | UCC 1 or 3 File FED F 9000 |
| Name Date Time | UCC 11 Search J. BRYAN FEB 5 2002 |
| Name Date Time | UCC 11 Retrieval |
| Walk-In Will Pick Up | Courier |

ARTICLES OF INCORPORATION

OF

KIEFER INSULATION SERVICES, INC.



The undersigned, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I. CORPORATE NAME.

The name of the corporation is:

Kiefer Insulation Services, Inc.

ARTICLE II. NATURE OF BUSINESS AND POWERS.

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE III. CAPITAL STOCK.

- (1) The maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 1,000 shares of common stock having a par value of one dollar (\$1.00) per share.
- (2) The capital stock may be paid for by property, labor, or services, at a just valuation to be fixed by the incorporator(s) or by the Board of Directors at a meeting called for such purpose, or at the organizational meeting.
- (3) Property, labor or services may also be purchased or paid for with the capital stock at a just valuation of said property, labor or services, to be fixed by the Board of Directors. Stock in other corporations or going businesses may be purchased by the corporation in return for the issuance of its capital stock, and said purchase shall be on the basis and for such consideration and the issuance of so much of the capital stock as the Board of Directors may decide.

ARTICLE IV. TERM OF EXISTENCE.

This corporation shall have perpetual existence commencing upon filing of these articles.

ARTICLE V. REGISTERED AGENT AND INITIAL REGISTERED OFFICE, PRINCIPAL OFFICE AND MAILING ADDRESS.

The Registered Agent and the street address of the initial Registered Office of this Corporation in the State of Florida shall be:

Thomas J. Kiefer, Sr. 8345 Dillman Road West Palm Beach, FL 33411.

This shall also be the principal office of this Corporation and its mailing address. The Board of Directors from time to time may change the foregoing to any other address within the State of Florida.

ARTICLE VI. BOARD OF DIRECTORS.

This Corporation shall have one director initially. The number of directors may be increased or diminished from time to time by Bylaws adopted by the stockholders, but shall never be less than one.

ARTICLE VII. INITIAL DIRECTOR.

The names of the initial director of this Corporation and his street address is:

Thomas J. Kiefer, Sr. 8345 Dillman Road West Palm Beach, FL 33411.

The person named as initial director shall hold office for the first year of existence of this Corporation or until their successors are elected or appointed and qualified, whichever occurs later.

ARTICLE VIII. INCORPORATOR.

The name and street address of the person signing these Articles of Incorporation as Incorporator is:

Thomas J. Kiefer, Sr. 8345 Dillman Road West Palm Beach, FL 33411.

ARTICLE IX. INDEMNIFICATION.

This Corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

ARTICLE X. AMENDMENT.

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders at a meeting of such stockholders and approved by at least a majority of the stockholders entitled to vote. Alternatively, an amendment may be approved by a written statement signed by all directors and stockholders.

ARTICLE XI. STOCKHOLDERS

The stockholders of this Corporation may divide themselves into groups for the purpose of obtaining unit control in the Corporation; and when any agreement is made between stockholders owning at least eighty percent (80%) of the stock then outstanding in the Corporation, such agreement shall be binding upon the Corporation, and shall be recognized by the Board of Directors and shall be observed by the Officers and Agents of the Corporation; and particularly, the stockholders are authorized to include in such agreement, entered into among themselves, the following as valid matters of agreement, to wit:

- (1) The manner and method in which and the persons by whom directors may be elected.
- (2) Any limitation upon the transferability or assignment of the stock of the Corporation.

- (3) The conferring of preemptive rights of purchase upon the stockholders as conditions precedent to the sale of any additional stock.
- (4) Any matter related to effectuating the purposes included in any of the foregoing matters.

Agreements among the stockholders shall continue to be binding upon the Corporation until there is filed with the Secretary of the Corporation, a written instrument, signed by the persons who originally created such stockholders' agreements (or their successors in ownership, providing such succession in ownership shall have been accomplished in accordance with the terms of the stockholders' agreements) consenting to the revocation and cancellation of the agreements among the stockholders.

Executed by the undersigned on February / , 2002.

Thomas J. Kiefer, Sr., Incorporator

CERTIFICATE DESIGNATING REGISTERED AGENT AND REGISTERED OFFICE FOR THE SERVICE OF PROCESS WITHIN FLORIDA

In compliance with Section 48.091, Florida Statutes, the following is submitted:

That **Kiefer Insulation Services, Inc.**, desiring to organize or qualify under the law of the State of Florida, has named Thomas J. Kiefer, Sr., as its registered agent to accept service of process within Florida at 8345 Dillman Road, West Palm Beach, FL 33411, which address is also designated as the registered office of the corporation first mentioned above.

Thomas J. Kiefer, Sr., Incorporator

February , 2002

Having been named registered agent to accept service of process for the above-named corporation, at the place designated in this certificate, Thomas J. Kiefer, Sr., hereby agrees to act in that capacity and further agrees to comply with the provisions of all statutes relative to the proper and complete performance of such duties.

Thomas J. Kiefer, Sr.

February / , 2002

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