Electronic Articles of Incorporation For

P02000012649 FILED February 05, 2002 Sec. Of State

SUNCOAST RECRUITING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

SUNCOAST RECRUITING, INC.

Article II

The principal place of business address:

PO BOX 1260 OLDSMAR, FL. 34677

The mailing address of the corporation is:

PO BOX 1260 OLDSMAR, FL. 34677

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

150

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Article V

The name and Florida street address of the registered agent is:

ELIZABETH MOCH 11817 SNAPDRAGON RD TAMPA, FL. 33635

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ELIZABETH MOCH

Article VI

The name and address of the incorporator is:

SHANA SUSMAN, LEGALZOOM.COM, INC. 589 N. LARCHMONT AVE. SECOND FLOOR LOS ANGELES, CA 90004

Incorporator Signature: SHANA SUSMAN, LEGALZOOM.COM, INC.

Article VII

The total number of shares of all classes of stock which the corporation shall have authority to issue is 150, of which 50 shares of par value \$0.001 per share shall be designated as Common Stock and 100 shares of par value \$0.001 shall be designated as Preferred Stock. Shares of Preferred Stock may be issued in one or more series from time to time by the board of directors, and the board of directors is expressly authorized to fix by resolution the voting powers, designations, preferences, limitations, restrictions, relative rights and distinguishing designations of each series of Preferred Stock.