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CRAWFORD, OWEN & HINES, P.A.

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BAYVIEW TOWER, SUITE 500
144 FIRST AVENUE SOUTH
ST. PETERSBURG, FLORIDA 33701

FILED

02 JAN 14 PM 12:43

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

BRUCE C. CRAWFORD
GEORGE E. OWEN, JR.
J. BRADFORD HINES

TELEPHONE 727/823-9669
FAX 727/823-0711

January 10, 2002

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*****78.75 *****78.75

Secretary of State
Corporation Division
The Capitol
Tallahassee, FL 32304

RE: Suncoast Employee Services, Inc.

Gentlemen:

Enclosed herewith is our check in the amount of \$78.75 and original and one copy of the Articles of Incorporation of Suncoast Employee Services, Inc.

I would appreciate your acknowledgement of this filing at your earliest convenience in the enclosed envelope.

Thank you for your assistance.

Sincerely,



GEORGE E. OWEN, JR.

GEO:ms
Enclosures

ARTICLES OF INCORPORATION
OF
SUNCOAST EMPLOYEE SERVICES, INC.

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

We, the undersigned natural persons of the age of twenty-one or more, acting as Director and Incorporator under the provisions of the Florida Statutes, Chapter 607, adopt the following Articles of Incorporation:

ARTICLE I
Name

The name of this corporation shall be:

Suncoast Employee Services, Inc.

ARTICLE II
Principal Place of Business

The principal place of business is to be located at:
1465 40th Avenue N.E., St. Petersburg, FL 33703.

ARTICLE III
Term of Existence

The duration of this corporation is to be perpetual.

ARTICLE IV
Purpose

Marketing and sale of employee products and related services and generally to do and perform everything necessary for carrying out the aforementioned purposes. To engage in such other business or businesses, whether related thereto or not, as may be approved by the Board of Directors and which businesses are permitted by the laws of the State of Florida.

ARTICLE V
Stock Clause

The aggregate number of shares of stock which this corporation shall have the authority to issue shall be five hundred (500) shares of common stock, each with a par value of One (\$1.00) Dollar.

ARTICLE VI
Minimum Capital

The amount of capital with which this corporation shall begin business shall not be less than Five Hundred (\$500.00) Dollars.

ARTICLE VII

Subscribers, Incorporators and Directors

The names and addresses of the Subscribers, Incorporators and Directors are:

<u>Name</u>	<u>Shares Subscribed</u>	<u>Address</u>
Byron W. Wright, Jr. Subscriber, Incorporator and Director	100	1465 40 th Avenue N.E. St. Petersburg, FL 33703
Mickey Ray Hartman Subscriber, Incorporator and Director	100	4630 Waterford Court, N.E. St. Petersburg, FL 33703

ARTICLE VIII
Informal Shareholder Action

Any action of the shareholders may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all persons who would be entitled to vote upon such action at a meeting and filed with the Secretary of the Corporation as part of the corporate records.

ARTICLE IX
Directors

The management and control of this corporation shall be vested in a Board of Directors comprised of at least one director. The Board of Directors shall be elected by the shareholders of the corporation at each annual meeting to be held at the principal office of the corporation on such day and time of year as the By-Laws of this corporation shall provide. At any meeting of the Board of

Directors, it shall be necessary that a majority of the then existing Board of Directors vote in favor of any motion, resolution or action taken in order that the same become effective and be the act and deed of the corporation and the Board of Directors thereof.

ARTICLE X

Officers

The officers of this corporation shall be chosen by the Board of Directors and shall consist of a President, Vice President, Secretary and Treasurer. The Board of Directors may also from time to time provide for and elect all other officers or committees which to their Board may seem expedient. Two or more offices may be held by the same person. The officers who are to conduct the business of the corporation and shall serve as such until the next annual election of officers shall be as follows:

President

Mickey Ray Hartman
4630 Waterford Court N.E.
St. Petersburg, FL 33703

Vice President, Secretary and
Treasurer

Byron W. Wright, Jr.
1465 40th Avenue N.E.
St. Petersburg, FL 33703

ARTICLE XI

Seal

The seal of this corporation shall be a circular impression bearing in the center thereof the words "CORPORATE SEAL - 2002- FLORIDA" and around the circumference thereof the words "Suncoast Employee Services, Inc."

ARTICLE XII

Registered Office and Registered Agent

The address of the registered office of this corporation is 144 First Avenue South, Suite 500, St. Petersburg, Florida 33701. The name of the initial registered agent of this corporation at that address is: GEORGE E. OWEN, JR.

DESIGNATION OF REGISTERED AGENT

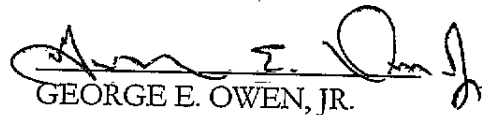
Pursuant to Chapter 607, Florida Statutes, the following Certificate is submitted in compliance therewith:

IT IS HEREBY DECLARED that is desirous to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation, in the City of St. Petersburg, County of Pinellas, State of Florida, and has named GEORGE E. OWEN, JR., located at 144 First Avenue South, Suite 500, St. Petersburg, Florida 33701, as its agent to accept service of process in the State of Florida.

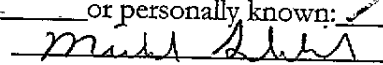
ACKNOWLEDGMENT

STATE OF FLORIDA
COUNTY OF PINELLAS

Having been named to accept service of process for the above stated corporation at the place designated in the above Certificate, I hereby accept to act in this capacity, and I agree to comply with all of the provisions of said Act.


GEORGE E. OWEN, JR.

Personally sworn to and subscribed before me this 10 day of January, 2002. I relied upon the following form of identification: _____ or personally known: ☒


Notary Public

Print name:

MICHELE SCHIBLER
Notary Public - State of Florida
My Commission Expires
December 14, 2003
CC878844

IN WITNESS WHEREOF, the undersigned, being the Incorporators of this corporation,
execute these Articles of Incorporation and certify to the truth of the facts herein stated this 10 day of
January, 2002.

Mickey Ray Hartman
MICKEY RAY HARTMAN
Byron W. Wright, Jr.
BYRON W. WRIGHT, JR.

STATE OF FLORIDA
COUNTY OF PINELLAS

BEFORE ME, the undersigned officer, duly authorized to administer oaths and take
acknowledgments, personally appeared MICKEY RAY HARTMAN and BYRON W. WRIGHT, JR.,
who, after being first duly cautioned and sworn, depose and say that they have affixed their names to
the foregoing Articles of Incorporation of Suncoast Employee Services, Inc., Inc. as the original
subscribers to said corporation for the purpose therein stated. I relied upon the following forms of
identification: _____ or all personally known ☒

WITNESS my hand and official seal at St. Petersburg, Pinellas County, Florida, this 10 day of
January, 2002.

Michele Schibler
Notary Public

Print name: _____

My commission expires: _____

MICHELE SCHIBLER
Notary Public - State of Florida
My Commission Expires
December 14, 2003
CC878844