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William B. Pringle III, P.A.

BANK OF AMERICA CENTER

SUITE 2100

390 NORTH ORANGE AVENUE

ORLANDO, FLORIDA 32801

E-MAIL WBPRIN@AOL.COM

FACSIMILE: (407) 650-1800

January 7, 2002

Department of State Division of Corporations State of Florida P.O. Box 6327 Tallahassee, Florida 32314

Staff Transfer Systems II Staff Transfer Systems III

Gentlemen:

(407) 843-3701

Please find enclosed originals of the following documents for filing with the Department of State:

- 1. Articles of Incorporation of Orlando Leasing Systems, Inc. d/b/a Staff Transfer Systems II
- 2. Articles of Incorporation of Orlando Leasing Systems, Inc. D/b/a Staff Transfer Systems III
- Two (2) checks each in the amount of \$78.75 to cover the filing fees for the above-3. referenced.

Should you have any question or require additional information, please do not hesitate to so advise. Thank you for your assistance in this matter.

WBPIII:cs Enclosure

Mr. Jim Martin

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ARTICLES OF INCORPORATION

 \mathbf{OF}

STAFF TRANSFER SYSTEMS III . INC.



ARTICLE I. NAME

The name of this corporation is

Staff Transfer Systems III,

ARTICLE II. PURPOSE

This corporation is organized for the following purpose(s):

a. To engage in any or all lawful business for which corporation may be incorporated under the laws of Florida.

ARTICLE III. POWERS

The corporation shall have the following powers:

- a. To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced.
- b. To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property to any interest therein, wherever situated.
- c. To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.
 - d. To lend money to, and use its credit to assist its officers and employees in accordance with law.
- e. To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.
- f. To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- g. To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- h. To conduct its business, carry on its operations, and have offices and exercise the powers granted by law within or without this state.
 - i. To elect or appoint officers and agents of the corporation and define their duties and fix their

compensation.

- j. To make and alter By-Laws, not inconsistent with its Articles of Incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.
 - k. To make donations for the public welfare or for charitable, scientific, or educational purposes.
- 1. To transact any lawful business which the board of directors shall find will be in aid of governmental policy.
- m. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of its subsidiaries.
- n. To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other enterprise.
 - o. To have and exercise all powers necessary or convenient to effects its purposes.

ARTICLE IV. COMMENCEMENT OF CORPORATE EXISTENCE

This corporation shall commence existence upon filing of these Articles, and shall have perpetual existence.

ARTICLE V. CAPITAL STOCK

This corporation is authorized to issue 1,000 shares of common stock having a par value of \$.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND ÂGENT

The street address of the initial registered office of this corporation, and the name of the initial registered agent of this corporation at that address is:

William B. Pringle, III 390 North Orange Avenue Suite 2100 Orlando, Florida 32801

ARTICLE VII. INITIAL BOARD OF DIRECTORS AND OFFICERS

This corporation shall have one director initially. The number of directors may be either increased or diminished from time to time as set forth in the By-Laws. The name and address of the director of this corporation is:

James H. Martin Michael J. Martin 14187 West Colonial Dr. Winter Garden, FL 34787

ARTICLE VIII. INCORPORATION

The name and address of the person signing these Articles of Incorporation is:

James H. Martin Michael J. Martin 14187 West Colonial Dr. Winter Garden, FL 34787

ARTICLE IX. BYLAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.

ARTICLE X. RESTRICTIONS ON TRANSFER OF STOCK

Transfer of shares of capital stock of this corporation may be restricted by the By-Laws or by agreement among the shareholders.

ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XII. PRINCIPLE OFFICE

The principle office address is 14187 West Colonial Dr., Winter Garden, FL 34787.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 20 day of June, 2001.

ÁMES MARTIN

STATE OF FLORIDA COUNTY OF ORANGE

BEFORE ME, a Notary Public authorized to take acknowledgements in the state and county set forth above, personally appeared James Martin, who is personally known to me to be the person who executed the

foregoing Articles of Incorporation, and who swore to and acknowledged before me that he executed those Articles of Incorporation.

Notary Public

My Commission Expires:

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THE STATE NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48-091, Florida Statutes, the following is submitted, in compliance with said Act:

STAFF TRANSFER SYSTEMS III,

desiring to organize under the laws of the State of Florida, with its principle office, as indicated in the Articles of Incorporation, at City of Orlando, County of Orange, State of Florida, has named William B. Pringle, III,

Esquire of 390 North Orange Avenue, Suite 2100, Orlando, Florida 32801, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said act relative to keeping open said offices.

William B. Fringle, III, Esq.

Registered Agent

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