Wanteres

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

CR2E034 (9/99)

(440)984-2511

AHackment C0037905 H P01263

LISN, INC. OFFICERS & DIRECTORS

NAME	TITLE	BUSINESS ADDRESS	DATE APPOINTED
	!		46-1
OFFICERS:			
DONALD J. VANKE	PRESIDENT & CEO	1240 PARK AVE., AMHERST, OH 44001	12/09/98
JAMES S. HIVNOR	EXEC. VICE PRESIDENT	1240 PARK AVE., AMHERST, OH 44001	12/01/87
** *** ***	K VICE PRESIDENT & CFO	1240 PARK AVE., AMHERST, OH 44001	12/09/98
KEVIN SOWELL	VICE PRESIDENT	1240 PARK AVE., AMHERST, OH 44001	12/09/98
DAVID L. HERZER	SECRETARY	1144 W.ERIE AVE., LORAIN, OH 44052	01/28/92
DIRECTORS:			
DONALD J. VANKE		1240 PARK AVE., AMHERST, OH 44001	
DAVID L. HERZER	1	1144 W.ERIE AVE., LORAIN, OH 44052	
GREGG BARR		50 KENNEDY PLAZA, PROVIDENCE RI 02903	
BOB FROETSCHER		227 WEST MONROE ST., SUITE 4300 CHICAGO, IL 60606	
JACK REICH		110 BRINKER RD., BARRINGTON HILLS, IL 60010	
DON SANNEMAN	1	157 LITTLE HARBOR, NEW CASTLE, NH 03854	
AVY STEIN		227 WEST MONROE ST., SUITE 4300 CHICAGO, IL 60606	