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Apr 17 1997 8:00am
Secretary of State

PROFIT
CORPORATION
ANNUAL REPORT
1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P01241 (9)
1. Corporation Name
BALDWIN PIANO & ORGAN COMPANY

Principal Place of Business
422 WARDS CORNER RD.
LOVELAND OH 45140-8390

Mailing Address
422 WARDS CORNER RD.
LOVELAND OH 45140-8027



2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified 03/16/1984		3a. Date of Last Report 04/24/1996	
21 Suite, Apt. #, etc.		26 Suite, Apt. #, etc.		4. FEI Number 31-1091812		Applied For Not Applicable	
22 City & State		27 City & State		5. Certificate of Status Desired ☐		\$8.75 Additional Fee Required	
23 Zip		28 Zip		6. Election Campaign Financing Trust Fund Contribution ☐		\$5.00 May Be Added to Fees	
24 Country		29 Country		30		8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes ☐ Yes ☐ No	

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	COB ☒ DELETE	1.1 TITLE	Director ☐ Change ☒ Addition
NAME	HARRISON, G.S.	1.2 NAME	William B. Connell
STREET ADDRESS	4040 MT CARMEL ROAD	1.3 STREET ADDRESS	4167 Forest Glen Drive
CITY-ST-ZIP	CINCINNATI OH	1.4 CITY-ST-ZIP	Knoxville, TN 37919
TITLE	D ☐ DELETE	2.1 TITLE	☐ Change ☐ Addition
NAME	CASTRUCCI, GEORGE E.	2.2 NAME	
STREET ADDRESS	8355 OLD STABLE ROAD	2.3 STREET ADDRESS	
CITY-ST-ZIP	CINCINNATI OH	2.4 CITY-ST-ZIP	
TITLE	D ☐ DELETE	3.1 TITLE	☐ Change ☐ Addition
NAME	HEAD, JOSEPH H. JR	3.2 NAME	
STREET ADDRESS	8855 CAMARGO CLUB DRIVE	3.3 STREET ADDRESS	
CITY-ST-ZIP	CINCINNATI OH	3.4 CITY-ST-ZIP	
TITLE	PO ☐ DELETE	4.1 TITLE	Chairman of the Board, ☒ Change ☐ Addition
NAME	HENDRICKS, KAREN L.	4.2 NAME	President & CEO
STREET ADDRESS	11449 GRANDSTONE LANE	4.3 STREET ADDRESS	
CITY-ST-ZIP	CINCINNATI OH	4.4 CITY-ST-ZIP	
TITLE	V ☒ DELETE	5.1 TITLE	Vice President ☐ Change ☒ Addition
NAME	EDGINTON, KENEN M.	5.2 NAME	Perry H. Schwartz
STREET ADDRESS	8884 MONTGOMERY ROAD	5.3 STREET ADDRESS	220 Walker Lane
CITY-ST-ZIP	CINCINNATI OH	5.4 CITY-ST-ZIP	Edgewood KY 41017-2600
TITLE	V ☒ DELETE	6.1 TITLE	Vice President ☐ Change ☒ Addition
NAME	TOLLESON, JOHN H.	6.2 NAME	Carl Sims
STREET ADDRESS	422 WARDS CORNER ROAD	6.3 STREET ADDRESS	8760 Weller Station Drive
CITY-ST-ZIP	LOVELAND OH	6.4 CITY-ST-ZIP	Cincinnati, Ohio 45249

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: _____ 4/9/97 513-576-4500
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (9/96)

BALDWIN PIANO & ORGAN COMPANY
31-1091812

Directors

	<u>Business Address</u>	<u>Residence Address</u>
Karen L. Hendricks SS#292-44-3510	422 Wards Corner Road Loveland, OH 45140	11449 Grandstone Lane Cincinnati, OH 45249
George E. Castrucci SS#272-32-7999	422 Wards Corner Road Loveland, OH 45140	8355 Old Stable Road Cincinnati, OH 45243
William B. Connell SS#323-32-8581	422 Wards Corner Road Loveland, OH 45140	4159 Forest Glen Drive Knoxville, TN 37919
Joseph H. Head, Jr. SS#296-28-8232	422 Wards Corner Road Loveland, OH 45140	8855 Camargo Club Drive Cincinnati, OH 45243
Roger L. Howe SS#284-32-7112	422 Wards Corner Road Loveland, OH 45140	6450 Given Road Cincinnati, OH 45243

Officers

Title

Business Address

Residence Address

	<u>Title</u>	<u>Business Address</u>	<u>Residence Address</u>
Karen L. Hendricks SS#292-44-3510	Chairman of the Board President and CEO	422 Wards Corner Road Loveland, OH 45140	11449 Grandstone Lane Cincinnati, OH 45249
Perry H. Schwartz SS#271-34-4625	Executive Vice President and CFO	422 Wards Corner Road Loveland, OH 45140	220 Walker Lane Edgewood, KY 41017-2600
Stephen P. Brock SS#320-50-0242	Senior Vice President Sales and Marketing	422 Wards Corner Road Loveland, OH 45140	5672 Oakvista Drive Cincinnati, OH 45227
George C. Huebner SS#296-38-5319	Senior Vice President KAC	422 Wards Corner Road Loveland, OH 45140	8 Martha Jean Drive Amelia, OH 45102
Kenneth C. Ambrose SS#186-34-8706	Vice President/Retail Market Development Group	422 Wards Corner Road Loveland, OH 45140	846 Travis Court Loveland, OH 45140
Daniel B. Baker SS#404-76-5944	Vice President Sales	422 Wards Corner Road Loveland, OH 45140	7480 Pinhurst Drive Cincinnati, OH 45244
Thomas C. Brewer 288-42-6315	Vice President MIS and Mfg. Planning	422 Wards Corner Road Loveland, OH 45140	8790 Rupp Farm Drive West Chester, OH 45089
Kenneth J. Clark SS#334-46-3848	Vice President Digital Pianos	422 Wards Corner Road Loveland, OH 45140	11232 Cornell Woods Drive Cincinnati, OH 45241
Ronald W. Kruse SS#279-38-2870	Vice President Operations, KAC	422 Wards Corner Road Loveland, OH 45140	9229 Deercross Pkwy., Suite A-1 Blue Ash, OH 45236
Duane A. Kuhn SS#476-44-0036	Vice President COS	422 Wards Corner Road Loveland, OH 45140	933 Saffron Lane Milford, OH 45150
Cynthia A. Moeller SS#287-46-9225	Vice President Human Resources	422 Wards Corner Road Loveland, OH 45140	3688 Kendall Avenue Cincinnati, OH 45208
Frank E. Seta SS#286-62-1144	Vice President Acoustic Pianos	422 Wards Corner Road Loveland, OH 45140	7190 Concord Ridge Drive Cincinnati, OH 45244
Carl Sims SS#287-42-6136	Vice President Treasurer/Secretary	422 Wards Corner Road Loveland, OH 45140	8760 Weller Station Drive Cincinnati, OH 45249
Larry D. Thompson SS#528-11-1900	Vice President & General Manager	422 Wards Corner Road Loveland, OH 45140	6881 Miamiwoods Drive Loveland, OH 45140
John H. Tolleson SS#431-68-8677	Vice President/Sales New Product Development	422 Wards Corner Road Loveland, OH 45140	6831 Mt. Vernon Cincinnati, OH 45227