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DEBORAH M. SCHMITT, P.A.,

ATTORNEY AT LAW

2202 N. WEST SHORE BLVD., SUITE 200 TAMPA, FLORIDA 33607

December 26, 2001

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314 800904743388---5 -12/28/01-01084-012 *****78.75 *****78.75

Re:

Filing Articles of Incorporation for Massaro Insurance & Benefits,

Inc,

Dear Administrator of Corporations:

Please find enclosed a check for \$78.75 the incorporation of Massaro Insurance & Benefits, Inc. which is payment for the filing fee of this proposed corporate name as well as for a Certificate of Status. Also enclosed is an original and one (1) copy of the articles of incorporation for this corporation.

if you have any questions, please contact me at the number above. I remain,

Very Truly Yours,

DEBORAHM. SCHMITT, P.A.,

Deborah M. Schmitt

Enclosure

ARTICLES OF INCORPORATION OF MASSARO INSURANCE & BENEFITS, INC

NOTORCE PHENT In compliance with the requirements of Florida Statutes § 607, et. seq., the undersigned being a natural person, hereby acts as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

ARTICLE I

The name of the Corporation ("Corporation") is MASSARO INSURANCE & BENEFITS, INC.

ARTICLE II

The existence of the Corporation shall begin on January 1, 2002.

ARTICLE III

The street address of the principal office of the Corporation is 415 Bon Aire Avenue, Temple Terrace, Florida 33617.

ARTICLE IV

The maximum number of shares this Corporation is authorized to issue is 100, par value \$1.00 per share, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holder of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V

The initial street address of the Corporation's registered office is Deborah M. Schmitt, P.A., Attorney At Law, 2202 N. West Shore Blvd., Suite 200, Tampa, Florida, 33607. The initial registered agent for the Corporation at that address is Deborah M. Schmitt, Esquire.

ARTICLE VI

The initial Board of Directors shall consist of One (1) Member. This number may be increased or decreased from time to time in accordance with the Corporation's bylaws, but shall never be less than one. The names and addresses of the persons who will serve on the initial Board of Directors are:

NAME

ADDRESS

William Armand Massaro, Jr.

415 Bon Aire Avenue, Temple Terrace, Florida 33617

ARTICLE VII

The names and street addresses of the persons signing these articles of incorporation are:

NAME

ADDRESS

Deborah M. Schmitt, Esquire

Deborah M. Schmitt, P.A. Attorney At Law 2202 N. West Shore Blvd., Suite 200 Tampa, Florida 33607

ARTICLE VIII

The Corporation shall indemnify its Directors, Officers and Employees and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these articles of

incorporation on December 26, 2001.

Name: Deborah M. Schmitt, Esq.

ACCEPTANCE OF REGISTERED AGENT

OI OCO PHONE IN Having been named to accept service of process for MASSARO INSURANCE & BENEFITS, INC., at the place designated in the articles of incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to Florida Statutes § 607.0501(3).

Name: Deborah M. Schmitt, Esq.

Address: Deborah M. Schmitt, P.A. Attorney At Law

2202 N. West Shore Blvd.

Suite 200

Tampa, Florida 33607