

**TERRY T. NEAL, P.A.**  
ATTORNEY AT LAW

**P0100021056**

December 20, 2001

**VIA FEDERAL EXPRESS**  
**AIRBILL TRACKING #8287 0241 5710**

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Corporate Records Bureau  
Division of Corporations  
Department of State  
409 E. Gaines Street  
Tallahassee, Florida 32399

**Re: Hayes Contracting, Inc.**

Gentlemen:

Enclosed for filing please find the original and one copy of the Articles of Incorporation for the above referenced corporation.

Also enclosed is this firm's trust account check in the amount of \$78.75 which represents the filing fee, resident agent fee and fee for one certified copy of the Articles of Incorporation. Please send me the certified copy of the Articles of Incorporation via regular U.S. Mail delivery.

If you have any questions concerning the enclosures, please do not hesitate to contact me by collect telephone call at 352/323-8000.

Thank you for your attention herein.

Sincerely,

*Terry T. Neal*

TERRY T. NEAL

[signed with prior review to avoid delay]

TTN/als  
Enclosures

Corporations\SecretaryState\Letter

FILED  
01 DEC 21 PM 2:18  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

10-26-01  
WCC

FILED  
01 DEC 21 PM 2:19  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION**  
**OF**  
**HAYES CONTRACTING, INC.**

The undersigned incorporators hereby associate themselves together to form a corporation under Chapter 607, Florida Statutes.

**ARTICLE I**  
**NAME**

The name of the corporation is HAYES CONTRACTING, INC., and its principal place of business is 2405 N. Hwy. 441, Bldg. #6B, Fruitland Park, FL 34731, with a mailing address of 2405 N. Hwy. 441, Bldg., #6B, Fruitland Park, FL 34731.

**ARTICLE II**  
**GENERAL PURPOSE**

The general purpose or purposes for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes.

**ARTICLE III**  
**CAPITAL STOCK**

The aggregate number of shares of stock which the corporation shall have the authority to issue is 100 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV  
TERM OF EXISTENCE

This corporation shall begin its existence on the day these Articles of Incorporation are filed by the Secretary of State of the State of Florida, and shall exist perpetually.

ARTICLE V  
REGISTERED AGENT AND REGISTERED OFFICE

The name of the initial registered agent of this corporation and the initial registered office are:

Daniel E. Hayes  
13823 C.R. 109 F  
Lady Lake, FL 32159

ARTICLE VI  
MANAGEMENT

Pursuant to the provisions of Section 607.0801(3), Florida Statutes, the business of the corporation shall be managed by the shareholders of the corporation rather than by a Board of Directors.

ARTICLE VII  
OFFICERS

The names and mailing addresses of each of the officers of the corporation are:

President: Daniel E. Hayes  
13823 C.R. 109 F  
Lady Lake, FL 32159

Secretary/Treasurer: Deborah Hayes  
13823 C.R. 109 F  
Lady Lake, FL 32159

ARTICLE VIII  
INCORPORATORS

The names and addresses of each of the incorporators are:

<u>Name</u>	<u>Address</u>
Daniel E. Hayes	13823 C.R. 109 F. Lady Lake, FL 32159
Deborah Hayes	13823 C.R. 109 F Lady Lake, FL 32159

ARTICLE IX  
AMENDMENT

The Articles of Incorporation may be amended in the manner provided by law

ARTICLE X  
BYLAWS

The power to adopt, amend or repeal the Bylaws shall be reserved to the shareholders of this corporation.

ARTICLE XI  
INDEMNIFICATION

The corporation shall indemnify each officer and director, including former officers and directors, to the full extent permitted by law.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this  
19<sup>th</sup> day of December, 2001.

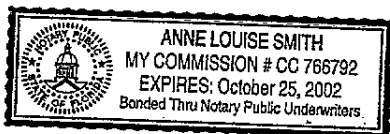
Daniel E. Hayes  
Daniel E. Hayes

Deborah Hayes  
Deborah Hayes

STATE OF FLORIDA  
COUNTY OF LAKE

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State and County aforesaid to take acknowledgments, personally appeared DANIEL E. HAYES known to me to be the person described in and who executed the foregoing document and who acknowledged before me that he executed the same for the uses and purposes set forth therein, and the said DANIEL E. HAYES is personally known to me NO (yes/no) or who produced State of Florida Driver's License No. H200-165-68-184-0 as identification.

WITNESS my hand and official seal in the State and County last aforesaid this  
19<sup>th</sup> day of December, 2001.



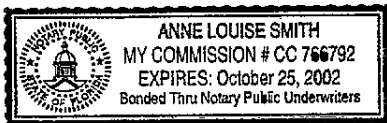
Anne Louise Smith  
Signature of Notary

ANNE LOUISE SMITH  
Print Name of Notary  
NOTARY PUBLIC-STATE OF FLORIDA

STATE OF FLORIDA  
COUNTY OF LAKE

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State and County aforesaid to take acknowledgments, personally appeared DEBORAH HAYES known to me to be the person described in and who executed the foregoing document and who acknowledged before me that he executed the same for the uses and purposes set forth therein, and the said DEBORAH HAYES is personally known to me NO (yes/no) or who produced State of Florida Driver's License No. H-200-170-71-716-0 as identification.

WITNESS my hand and official seal in the State and County last aforesaid this 19<sup>th</sup> day of December, 2001.



Anne Louise Smith  
Signature of Notary

ANNE LOUISE SMITH  
Print Name of Notary  
NOTARY PUBLIC-STATE OF FLORIDA

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for the above corporation at the place designated in these Articles of incorporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Daniel E. Hayes  
Daniel E. Hayes  
Registered Agent