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FLORIDA PROFIT CORPORATION OR P.A.
ADVANCED PAYROLL AND EMPLOYEE SERVICES, INC.

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P. 1



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

December 20, 2001

BRUCE A HAUGHT PA

SUBJECT: ADVANCED PAYROLL AND EMPLOYEE SERVICES, INC.
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**ARTICLES OF INCORPORATION
OF
ADVANCED PAYROLL AND EMPLOYEE SERVICES, INC.**

ARTICLE I - NAME

The name of this corporation is ADVANCED PAYROLL AND EMPLOYEE SERVICES, INC.

ARTICLE II - DURATION

This corporation shall have a perpetual existence commencing on the date of filing.

ARTICLE III - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

151 Mary Esther Blvd., Suite 501
Mary Esther, FL 32569

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue One Thousand Shares of One Dollar (\$1.00) par value common stock, which shall be designated "common shares".

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI - AUTHORIZATION OF RESTRICTIONS ON TRANSFER OF SHARES

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All of the issued and outstanding shares of the corporation shall be made subject to restrictions on their transferability by agreement between the holders of such shares and the corporation. A copy of such agreement shall be kept on file with the secretary of the corporation, and shall be subject to inspection by shareholders of record and bona fide creditors of the corporation at reasonable times during business hours.

ARTICLE VII - INITIAL REGISTERED AGENT AND OFFICE

The name and address of the initial registered agent of this corporation is Bruce A. Haught, 385 Highway 98 E, Suite 220, Destin, FL 32541.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

The board of directors of this corporation shall have no fewer than one (1) director nor more than five (5) directors. The initial board of directors shall consist of one (1) director:

Duane O. Gilmore
151 Mary Esther Blvd., Suite 501
Mary Esther, FL 32569

ARTICLE IX - INCORPORATOR

The name and address of the person signing these articles is:

Bruce A. Haught, Esq.
385 Highway 98 E, Suite 220
Destin, FL 32541

ARTICLE X - BY-LAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the Board of Directors and the shareholders.

ARTICLE XI - INDEMNIFICATION

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The corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

ARTICLE XII - ACTION WITHOUT A MEETING

The directors of this corporation may take action by written consent, as provided by law.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this the 20th day of December, 2001.


Bruce A. Haught, Incorporator**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of sections 607.0501 and 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is ADVANCED PAYROLL AND EMPLOYEE SERVICES, INC.
2. The name and address of the registered agent and office is Bruce A. Haught 385 Highway 98 E, Suite 220, Destin, FL 32541.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position.

Dated this 20th day of December, 2001.


Bruce A. Haught, Registered Agent

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