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December 7, 2001

Division of Corporations  
409 East Gaines Street  
Tallahassee, FL 32399

Re: Microtech Remediation, Inc

000004717770--4  
-12/11/01--01007--025  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

To Whom It May Concern:

Please find enclosed the original Articles of Corporation and Registered Agent Acceptance along with a check \$78.75. Please forward a certified copy of the original Articles to the above address. If you have any questions please feel free to call me at the above telephone number.

Very Truly Yours,

  
Robert Hetsler Jr.  
Law Clerk

Enc.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

T. Burch DEC 12 2001

**CERTIFICATE OF INCORPORATION  
OF  
MICROTECH REMEDIATION, INC.  
A FOR-PROFIT CORPORATION**

**I. NAME AND CORPORATE STATUS**

The name of the corporation is **MICROTECH REMEDIATION, INC.**, a for-profit corporation formed under the Florida General Corporation Act.

**II. NAME AND ADDRESS OF REGISTERED AGENT AND CORPORATE OFFICE**

The name of the Corporation's registered agent and the address of the Corporation's registered office in the State of Florida are:

Registered Agent  
Kenneth Kish  
Rt. 1, Box 763  
Starke, Florida 32091

Corporate Office  
**Microtech Remediation, Inc**  
950-23 Blanding Blvd #366  
Orange Park, Florida 32065

**III. PURPOSE**

The purpose of the Corporation is to be a for-profit corporation for all legal purposes.

**IV. STOCK**

This Corporation shall have authority to issue 500 shares of capital stock.

**V. NAMES AND MAILING ADDRESS OF INCORPORATOR**

The name and address of the incorporator is as follows:

1. Kenneth Kish, President  
Rt. 1, Box 763  
Starke, Florida 32091

**VI. POWERS OF THE BOARD OF DIRECTORS**

The Board of Directors which shall be commonly known as "The Executive Board" is authorized as follows:

- (a) To adopt, amend or repeal the Bylaws of the Corporation as set forth in the Bylaws of the Corporation.
- (b) To authorize and supervise all activities of the Corporation, consistent with

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SECRETARY OF STATE

the purposes of the Corporation set forth herein.

The incorporator named in this Certificate of Incorporation shall serve as the initial Board of Directors of the Corporation.

Further qualifications for Directors may be added by the Bylaws of this Corporation.

#### VII. INDEMNIFICATION

To the maximum extent permitted by law, no Director of the Corporation shall be liable to the Corporation for monetary damages for any negligent act or omission of an employee of the Corporation or for any negligent act or omission of another Director, provided that this immunity shall not extend to intentional torts or to grossly negligent acts or omissions personal to any Director of the Corporation.

That the Corporation shall, to the maximum extent permitted by law, indemnify the incorporators for all acts in incorporating this corporation as discussed in the previous paragraph.


\* \* \* \* \*

THE UNDERSIGNED, being the above named President which is the incorporator, for the purpose of forming a for-profit corporation under the Florida General Corporation Act, makes this Certificate, and hereby declares and certifies this is the act and deed of the undersigned and that the facts herein stated are true as of this 7 day of Dec. 2001.

  
Kenneth Kish, President

STATE OF FLORIDA     )  
                                  )  
COUNTY OF DUVAL    )     ss.

Before me, the undersigned Notary Public, in and for the County and State aforesaid, on this 7 day of Dec, 2001, personally appeared the above incorporators, to me known to be the identical persons who executed the within and foregoing Certificate of Incorporation, and acknowledged to me that they executed the same as their free and voluntary act and deed for the uses and purposes therein set forth. Given under my hand and seal of office the day and year last above written.

  
NOTARY PUBLIC

SEAL

**MICROTECH REMEDIATION, INC.**  
**A NON-PROFIT CORPORATION, REGISTERED AGENT ACCEPTANCE**

On this 7<sup>th</sup> day of Dec., I, Kenneth Kish, President, Rt. 1, Box 763,  
Starke, Florida 32091 do hereby accept being the registered agent for the **MICROTECH**  
**REMEDICATION, INC.**, at the above named address.

  
Kenneth Kish, Esquire

STATE OF Florida            )  
  )  
COUNTY OF DUVAL        )       ss.

Before me, the undersigned Notary Public, in and for the County and State aforesaid, on  
this 7 day of Dec, 2001, personally appeared Kenneth Kish, to me known to be  
the identical person who executed the within and foregoing Registered Agent Acceptance, and  
acknowledged to me that he executed the same as his free and voluntary act and deed for the uses  
and purposes therein set forth. Given under my hand and seal of office the day and year last  
above written.

  
NOTARY PUBLIC

**SEAL**

My Commission Expires:

