PALMER ACCOUNTING & BOOKKEPING SERVICE, INC.

P.O. BOX 60302 FT. MYERS, FL 33906 941 277-3158

Nov. 15, 2001

| Secretary of State Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399 | 00047151486 -12/10/0101062004 ****122.50 *****78.75 |
|---|---|
| Dear Sirs: | |
| Enclosed please find the original plus one copy o Incorporation for Kevin On The Job, Inc., along \$122.50 for the incorporate fee. | f the Articles of with a check for |
| It would be appreciated if you will forward the after filing to the following address: | |
| Palmer Accounting & Bookkeeping Service, Inc. P.O. Box 60302 Ft. Myers, FL 33906 | |
| If you have any questions, or if the name is not a call me at 941-277-3158. | |
| Thank-you for your assistance. | |
| Sincerely, Debra Palmer enclosures | FILED AMIO: 23 OIDEC 10 AMIO: 23 SECRETARY OF STATE TALLAHASSEE FLORIDA |

ARTICLES OF INCORPORATION OF

KEVIN ON THE JOB, INC.

FILED 01 DEC 10 AM 10: 23

SECRETARY OF STATE TALLAHASSEE FLORIDA

The undersigned hereby adopts the following Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida.

ARTICLE I - NAME AND ADDRESS

The name of the corporation shall be Kevin On The Job, Inc.

The corporation's principal office and mailing address is:

8179 Egret Rd., Ft. Myers, FL 33912.

ARTICLE II - DURATION

The corporation shall exist perpetually unless sooner dissolved according to law.

ARTICLE III - PURPOSE

The corporation may engage in activity or business permitted under the laws of the State of Florida.

ARTICLE IV - STATED CAPITAL

The corporation is authorized to issue the following capital stock:

| No. | Shares | Classification | Par Value |
|-----|--------|----------------|---------------|
| | 500 | Common | 1.00 |

The shares of stock may be issued for cash, property, real or personal, or labor or services actually performed for the corporation at a just value fixed by the Board of Directors. Consideration for the stock shall not be less than par value and shares may not be issued until fully paid.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 8179 Egret Rd., Ft. Myers, FL 33912.

The name of the initial registered agent at that address is Kevin Rainey.

ARTICLE VI - BOARD OF DIRECTORS

The corporation shall have one director initially. The number of directors may be increased from time to time thereafter in accordance with the bylaws of the corporation but shall never be less than one. The name and street address of the initial director of this corporation is:

Kevin Rainey

8179 Egret Rd.

Ft. Myers, FL 33912

ARTICLE VII - INCORPORATOR

The name and address of the incorporator of the corporation is:
Kevin Rainey, 8179 Egret Rd, Ft. Myers, FL 33912.

ARTICLE VIII - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of the corporation of the same kind, class or series as he/she already holds, shall have the right to purchase his or her pro-rata share thereof (as nearly as may be done without issuance of a fractional share) at the price at which it is offered to others.

ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify its present or former officers or directors to the fullest extent permitted by law either now or hereafter.

ARTICLE X - BYLAWS

The bylaws may be altered, amended, repealed or added to by the vote of two-thirds of the Board of Directors or by a vote of a majority of the Shareholders either at a regular meeting or a special meeting called for that purpose. Any bylaws altered, amended, repealed or added by the Board of Directors may be amended, altered or replaced by the Shareholders at any duly convened meeting thereof.

ARTICLE XI - SHAREHOLDER PROPERTY

Private property of the shareholders shall not be subject to the payment of the corporation's debts. The corporation shall have a first lien on the shares of its shareholders and upon the dividends due them for any indebtedness of the shareholders to the corporation.

ARTICLE XII - AMENDMENTS TO ARTICLES

The shareholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a shareholders' meeting, with not less than a two-thirds vote of the common stock.

| IN WITNESS THEREOF, the undersigned, as incorporator, hereby |
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| executes these Articles of Incorporation this day of |
| Derender, 2001. |
| Incorporator |
| ACCEPTANCE BY REGISTERED AGENT |
| The undersigned hereby accepts the appointment as Registered |
| Agent of Kevin On The Job, Inc. |
| Dated this St day of December, 2001. |
| Registered Agent SS |
| STATE OF FLORIDA |
| COUNTY OF LEET) |
| BEFORE ME, the undersigned authority, personally appeared |
| Revive Rainey , to me well known and known to |
| me to be the person described in and who executed the foregoing |
| instrument, and acknowledged to and before me that the instrument |
| was executed for the purposes therein expressed. |
| WITNESS my hand and official seal this day of |
| December, 2001. |
| |



Notary Public Changlynn Rego State of Florida at Large My commission expires: 5/13/2005