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TRANSMITTAL LETTER

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

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Subject	Jeff Hay, Inc.	· · · · · · · · · · · · · · · · · · ·	1 0000471 5430 -12/10/0101029- ******78.75 *****
Enclosed is	s an original and two (2) copie	s of the articles of incorp	oration and a check for
		\$122.50 Filing Fee & Certified Copy	\$131.25 Filing Fee, Certified Copy & Certificate
		(ADDT'L COPY REQ'D)	(ADDT'L COPY REQ'D)
			
FROM:	Nellie Akalp		
	30141 Agours Road Suite S	205	

Agoura Hills, California 91301

SECRETARY OF STATE TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles. Provide TWO copies if you have requested a certified copy as designated in the boxes above.

ARTICLES OF INCORPORATION OF Jeff Hay, Inc.

The undersigned incorporator, for the purpose of forming a corporation under the Florida business Corporation Act, hereby adopts the following articles of incorporation.

ARTICLE I NAME The name of the Corporation shall be: Jeff Hay, Inc.		-
ARTICLE II PRINCIPAL OFFICE The principal place of business and mailing address of this corporation shall be:	OI DEC	SECRE!
1179 Baltic Lane Winter Springs, Florida 32708	0 :	TARY
ARTICLE III SHARES The number of shares that this corporation is authorized to have outstanding at any one time is: 1, \$1.00 par value per share.	≘ © 500⊊	OF STATE

ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent is:

Martin D. Lacek 2703 Summerfield Road Winter Park, Florida 32792

ARTICLE V INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

Nellie Akalp 30141 Agoura Road, Suite 205 Agoura Hills, California 91301

Nellie Akalp, Incorporator

October 10, 2001

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Martin D. Lacek, Registered Agent

Date