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FLORIDA PROFIT CORPORATION OR P.A.

Hal-Tec Environmental Services, Inc.

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**ARTICLES OF INCORPORATION
OF
HAL-TEC ENVIRONMENTAL SERVICES, INC.**

The undersigned incorporator does hereby make, subscribe, file and acknowledge these Articles of Incorporation for the purpose of organizing a corporation under the Florida Business Corporation Act.

ARTICLE I

NAME OF CORPORATION

The name of this Corporation shall be:

HAL-TEC ENVIRONMENTAL SERVICES, INC.

ARTICLE II

PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office and mailing address of this Corporation is: 405 North Reo Street, Suite 240, Tampa, Florida 33609.

ARTICLE III

AUTHORIZED SHARES

The total authorized capital stock of this Corporation shall consist of 10,000 shares of Common Stock, par value \$.01 per share.

ARTICLE IV

ADDRESS OF REGISTERED OFFICE IN THIS STATE

The street address of the initial registered office of this Corporation in the State of Florida is, 401 East Jackson Street, Suite 2700, Tampa, Florida 33602, Stephen L. Kussner, Esq. is the initial Registered Agent.

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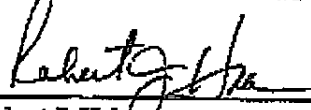
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ARTICLE V
INCORPORATOR


The name and street address of the person signing these Articles of Incorporation is:

Robert J. Hales
405 North Reo Street, Suite 240
Tampa, Florida 33609

IN WITNESS WHEREOF, we have hereunto subscribed our hands and seals this 28 day of November, 2001.


Robert J. Hales
Incorporator

THE UNDERSIGNED, named as the registered agent in Article IV of these Articles of Incorporation, hereby accepts the appointment as such registered agent, and acknowledges that he is familiar with, and accepts the obligations imposed upon registered agents under, the Florida Business Corporation Act, including specifically Section 607.0505.


Stephen L. Kussner

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