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**Florida Department of State
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DIVISION OF CORPORATIONS
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FLORIDA PROFIT CORPORATION OR P.A.

United American Benefits Group, Inc.

| | |
|-----------------------|----------------|
| Certificate of Status | 1 |
| Certified Copy | 0 |
| Page Count | 05 |
| Estimated Charge | \$78.75 |

FROM

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EFFECTIVE DATE
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DIVISION OF CORPORATIONS

**ARTICLES OF INCORPORATION
OF
UNITED AMERICAN BENEFITS GROUP, INC.**

The undersigned incorporator to these Articles of Incorporation hereby form a corporation under the laws of the State of Florida as follows:

**ARTICLE I
NAME AND ADDRESS**

The name of this Corporation is: United American Benefits Group, Inc. The mailing address of the Corporation is: 301 West Platt Street, #333, Tampa, Florida 33606. The street address of the Corporation is: 301 West Platt Street, #333, Tampa, Florida 33606.

**ARTICLE II
TERM OF EXISTENCE**

Pursuant to Section 607.0203, this Corporation commenced existence on November 19, 2001 and shall have a perpetual existence with the filing of these Articles of Incorporation with the State of Florida.

**ARTICLE III
PURPOSE**

This Corporation is organized for the purpose of transacting any and all lawful business.

**ARTICLE IV
POWERS**

The Corporation shall have the power:

- (a) To have perpetual succession by its corporate name.
- (b) To sue and be sued, complain, and defend in its corporate name in all actions or proceedings.
- (c) To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced.
- (d) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated.

Albert P. Silva, Esquire
Florida Bar # 095613
Coley & Lardner
100 N. Tampa Street, Suite 2700
Tampa, Florida 33602
Phone 813-229-2300

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(e) To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.

(f) To lend money to and use its credit to assist its officers and employees to the full extent permitted by law.

(g) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.

(h) To make contracts and guaranties and incur liabilities, borrow money at such rates of interest as the Corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.

(i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

(j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by the Florida Business Corporation Act within or without the State of Florida.

(k) To elect or appoint officers and agents of the Corporation and define their duties and fix their compensation.

(l) To make and alter bylaws, not inconsistent with these Articles of Incorporation and the laws of this state, for the administration and regulation of the affairs of the Corporation.

(m) To make donations for the public welfare or for charitable, scientific or educational purposes.

(n) To transact any lawful business, which the Board of Directors shall find, will be in aid of governmental policy.

(o) To pay pensions and establish and carry out pension plans, profit sharing plans, stock bonus plans, stock option plans, retirement plans, benefit plans and other incentive and compensation plans for any or all of its Directors, officers, and employees and for any or all of the Directors, officers, and employees of its subsidiaries.

(p) To provide insurance for its benefit on the life of any of its Directors, officers, or employees, or on the life of any shareholder for the purpose of acquiring at his death shares of its stock owned by the shareholder or by the spouse or children of the shareholder.

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(q) To be a promoter, incorporator, general partner, limited partner, member, associate, or manager of any corporation, partnership, limited partnership, limited liability company, joint venture, trust, or other enterprise.

(r) To have and exercise all powers necessary or convenient to effect its purposes.

ARTICLE V CAPITAL STOCK

This Corporation is authorized to issue ten thousand (10,000) shares of one cent (\$.01) par value common stock which shall be designated "Common Shares", as follows:

(a) 5,000 shares of common voting stock, which shall be designated "Voting Common Stock", and

(b) 5,000 shares of common nonvoting stock, which shall be designated "Nonvoting Common Stock".

Other than the difference in voting rights described above, all shares of common stock shall have the same rights and preferences.

ARTICLE VI INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is 200 Laura Street North, Third Floor, Jacksonville, FL 32202 and the initial registered agent at such address is F & L Corp.

ARTICLE VII INCORPORATOR

The name and address of the person signing these Articles is:

| <u>NAME</u> | <u>ADDRESS</u> |
|--------------------------|--|
| Albert P. Silva, Esquire | Foley & Lardner 100 N. Tampa Street, Suite 2700 Tampa, Florida 33602 |

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**ARTICLE VIII
BYLAWS**

The power to adopt, alter, amend or repeal Bylaws shall be vested in the stockholders of this Corporation.

**ARTICLE IX
AMENDMENT**

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation, this 21st day of November, 2001.



Albert P. Silva, Esquire
Incorporator

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ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the within Corporation, at the place designated herein, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

F & L CORP.



Martin A. Traber, Esquire
Title: Vice-President

Dated the 21st day of November, 2001.

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