Electronic Articles of Incorporation For

P01000096089 FILED September 22, 2001 Sec. Of State

SYSBASE INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

SYSBASE INC

Article II

The principal place of business address:

PO BOX 1896 WEST PALM BEACH, FL. 33402

The mailing address of the corporation is:

PO BOX 1896 WEST PALM BEACH, FL. 33402

Article III

The purpose for which this corporation is organized is:

STAFFING, TRAINING AND CONSULTING IN THE INFORMATION TECHNOLOGY SECTOR IN THE UNITED STATES AND INDIA.

Article IV

The number of shares the corporation is authorized to issue is:

1000

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Article V

The name and Florida street address of the registered agent is:

PAULINA L YEE 1140 LAKE SHORE DRIVE 206 WEST PALM BEACH, FL. 33403

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: PAULINA YEE

Article VI

The name and address of the incorporator is:

PAULINA YEE 1140 LAKE SHORE DRIVE 206 WEST PALM BEACH, FL 33403

Incorporator Signature: PAULINA YEE